



CITY OF GLENDALE, CALIFORNIA REPORT TO THE CITY COUNCIL

AGENDA ITEM

Report: Commission on the Status of Women 2023-2026 Strategic Plan

1. Motion to approve the 2023-2026 Strategic Plan as recommended by the Commission on the Status of Women

COUNCIL ACTION

Item Type: Action Item

Approved for _____ June 6, 2023 **calendar**

EXECUTIVE SUMMARY

This report provides City Council with the 2023-2026 Strategic Plan of the Commission on the Status of Women which includes new strategic aims. This report also requests City Council to approve the 2023-2026 Strategic Plan as recommended by the Commission on the Status of Women.

COUNCIL PRIORITIES

There are no council priorities associated with this report.

RECOMMENDATION

Staff respectfully recommends that Council review and approve the 2023-2026 Strategic Plan of the Commission on the Status of Women, as prepared and recommended by the Commission on the Status of Women.

BACKGROUND

Since 2009, the Commission on the Status of Women (CSW) has had a strategic plan to guide its goals for a set period of time. The latest strategic plan for the CSW, approved by City Council in 2019, spanned a four-year period. This document was composed collaboratively by strategic planning consultants, City staff and CSW Commissioners.

In 2022, a Strategic Development Ad Hoc Committee was formed to review the CSW strategic plan which was set to expire at the end of 2022 and work with staff to identify future strategic priorities and goals in drafting a new strategic plan. The Ad Hoc Committee met at the end of 2022 to draft a new plan and met a second time at the beginning of 2023 to significantly revise the draft strategic plan. At the February 13, 2023 meeting, the CSW recommended a final version of the 2023-2026 Strategic Plan for City Council approval. The strategic priorities and goals of the 2023-2026 Strategic Plan are similar to the 2019-2022 Plan but have been retooled and realigned.

ANALYSIS

The 2023-2026 Strategic Plan, which is included as Exhibit 1 of this report, contains the following strategic priorities and goals.

Strategic Priority 1: Evaluate and Assess

Goals:

- Assess the status of women and girls in Glendale, including publishing an updated Report on the Status of Women and Girls based on publicly available data on the local, state, and national levels
- Evaluate and identify gaps in existing services/resources for women and girls in the community
- Solicit community feedback to identify the issues and needs confronting women and girls in Glendale

Strategic Priority 2: Policy Development, Advocacy and Advising

Goals:

- Recommend to City Council legislation and policies relevant to the status of women and girls in Glendale

- Advise on and advocate for women's and girls' issues in the community as appropriate

Strategic Priority 3: Education, Awareness and Outreach

Goals:

- Increase the level of knowledge in the community regarding women's and girls' issues
- Maximize awareness of Glendale's services and resources available to women and girls
- Foster partnerships and establish alliances with community organizations to further the Commission's mission to support women and girls in Glendale
- Acknowledge and participate in observance of global, national and local dates and months established to recognize women's achievements and raise awareness of issues related to the needs of women and girls, such as International Women's Day and Domestic Violence Awareness Month

STAKEHOLDERS/OUTREACH

There are no stakeholders associated with this report.

FISCAL IMPACT

There is no fiscal impact associated with this report.

ENVIRONMENTAL REVIEW (CEQA/NEPA)

This item is not subject to CEQA/NEPA review.

CAMPAIGN DISCLOSURE

This item is exempt from campaign disclosure requirements.

ALTERNATIVES

Alternative 1: The City Council may approve the CSW 2023-2026 Strategic Plan as presented.

Alternative 2: The City Council may recommend further changes before approving the CSW 2023-2026 Strategic Plan.

Alternative 3: The City Council may choose to not adopt the CSW 2023-2026 Strategic Plan.

Alternative 4: The City Council may consider any other alternative not proposed by staff.

ADMINISTRATIVE ACTION

Prepared by:

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Approved by:
Roubik R. Golanian, P.E., City Manager

EXHIBITS/ATTACHMENTS

Exhibit 1: Commission on the Status of Women 2023-2026 Strategic Plan