



# Application for Appointment to City Board or Commission

Please provide the following information and return this application to the Office of the City Clerk by:

- **EMAIL** to Renia Shahnazarian at [RShahnazarian@glendaleca.gov](mailto:RShahnazarian@glendaleca.gov);
- **U.S. MAIL** to Office of the City Clerk, 613 E. Broadway Suite 110, Glendale, CA 91206-4308; or
- **FAX** to (818) 241-5386

**Applicant must be a Glendale resident and registered to vote in the city.**

## **PRINT LEGIBLY OR TYPE**

Name of Board or Commission: Glendale Water and Power

Date: 12/1/2022

### **I. Personal**

Name: Roland Kadikian

Home Address: [REDACTED]  
street address [REDACTED] [REDACTED] [REDACTED]  
suite / unit # city zip code

Home Phone Number: [REDACTED] Cell Phone Number: [REDACTED]

Email Address: [REDACTED]

Number of years lived in Glendale: 22

Are you a registered voter in the City of Glendale? (required) ☒ Yes ☐ No

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### **II. Education**

College: Cal Poly Pomona Degree: BS Aerospace Engineering

College: Southwestern Univ School of Law Degree: JD

### **III. Business / Professional Experience**

Position: Attorney Company Name: Self Employed

Address: 220 S. Kenwood St Ste 310 Glendale 91205  
street address city zip code

Telephone Number: ( 818 ) 409 8911 Email: roland@kedikian.com

Job Description: Provide legal services in Bankruptcy Law

### **Design Review Board Candidates Only**

Are you a registered architect? ☐ Yes ☒ No Registration Number: \_\_\_\_\_

### **IV. Organizations / Civic Activities**

List Affiliations: California State Bar (member)  
Glendale Bar Association ( Board Member, Past President)

## V. Qualifications / Experience

List relevant experience and skills: **GWP Commissioner 2019 to 2022, 2017-2022**  
**Knowledge in engineering and law**

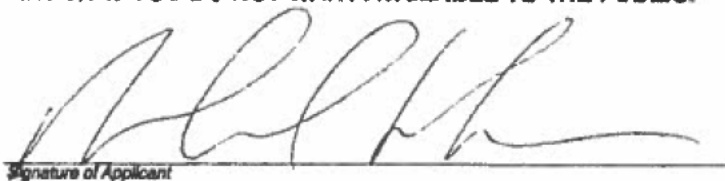
## VI. Other Information

- (A) Attach a current resume.
- (B) Include a brief written statement outlining your views on the roles and responsibilities of this Board or Commission, its key issues, and your goals if appointed. (attach an additional sheet if necessary)
- (C) If applicable, include the commission(s) on which you have served previously and include the time frame.

**GWP Commissioner 2017 to 2022**

2017

**NOTE: THIS FORM BECOMES PUBLIC INFORMATION. INFORM THE OFFICE OF THE CITY CLERK IF THERE IS ANY INFORMATION CONTAINED WITHIN THIS DOCUMENT THAT YOU DO NOT WANT AVAILABLE TO THE PUBLIC.**

  
Signature of Applicant

## **PROFESSIONAL EXPERIENCE**

### **KEDIKIAN BANKRUPTCY LAW 1997 – present**

Private practice providing legal counsel in consumer bankruptcy with knowledge and experience in civil, business, and intellectual property law with litigation experience in personal injury and medical malpractice.

#### **Attorney**

Primarily provide debt relief solutions in bankruptcy for chapter 7, chapter 13, and adversarial proceedings in Bankruptcy Court for consumers for the past 20 years. Additionally, perform exceptional legal representation services to key clients in civil and business matters, and lead expert negotiations to drive optimal settlement agreements. Execute all phases of trial preparation and litigation when necessary to maximize client positioning in civil cases. Prosecute legal filings for civil cases, arbitrations, settlements, and claims. Conduct witness depositions, interview prospective clients. Supervise staff of 2 to facilitate daily law practice operations. Ensure adherence to statutory time frames through efficient administration of 90+ active cases.

- Filed and successfully completed over 2000 bankruptcy cases in chapter 7 and chapter 13.
- Won a favorable ruling in the wrongful termination suit brought on behalf of a government employee through presenting solid legal foundation before an administrative proceeding.
- Completed 5 jury trials, resulting in 3 favorable verdicts on behalf of clients.
- Negotiated lucrative settlements in mandatory arbitration cases with MICRA caps in 2 separate medical malpractice suits.
- Prevailed in defamation action against client through successfully advocating First Amendment right to publish online statement and presenting a winning anti-SLAPP motion.
- Boosted efficiency and slashed document preparation time through design and installation of customized client management and automated document generation systems.

### **MECO-NAG CORPORATION, North Hollywood, California • 2006 – 2012**

Footwear manufacturing company with approximately 75 employees.

**General Counsel:** Business administration and operations. Reported directly to CEO and handled corporate resolutions and compliance matters. Steering and executive committee for operations, real estate, and commercial transactions. Accounting, financial and corporate tax structure.

**Director of Risk Management:** pre-litigation claims, insurance claims management. CEO and CFO reporting and coordination. Implementation of new procedures and policies for risk management. Reviewed insurance policies and real property and equipment leasing agreements.

**H.R. Counsel:** Employment and W.C. claim handling and defense. Policy and handbook review and enforcement. Ensured regulatory compliance with OSHA regulations and labor laws.

**Litigation Counsel:** Retain, coordinate and correspond with outside counsel. Implement litigation holds and discovery measures. Active litigation case status, legal motions, strategy, and clearance for resolution. Attend meetings, mediation, and court hearings. Represent firm at workers' compensation proceedings.

- Cut workers' compensation insurance premium through developing and enforcing formal injury claim

- protocol.
- Expedited recovery of delinquent accounts through establishment of an automated account management system.
- Established sound accounting methods and principles for long term financial planning and business goal development.

#### **TERASNAPS, Arcadia, California • 2005 – 2007**

Start-up firm offering online image storage application based on facial recognition technology.

##### **Founder / Developer**

Invented facial recognition technology to drive development of online service utilizing application to organize, store and retrieve image files. Secured intellectual property rights, collaborated on preparation of patent applications, and prosecuted service mark registration. Led negotiations with strategic partners and service providers, and devised marketing plans. Directed launch of Website, Terasnaps.com.

- Drove successful entrepreneurial venture through development of facial recognition technology and utilization of legal expertise to secure intellectual property rights.
- Negotiated lucrative alliances with well-known partners such as Amazon, Flickr and Goop.
- Selected to deliver presentation at the 2007 Digital Media Association (DiMA).

#### **JET PROPULSION LABORATORIES, Pasadena, California (1992-1994)**

Government-funded technology development Institution. Space and advanced technologies

##### **Engineer**

- Developed experimental systems for space technologies, including microsatellite program, in collaboration with engineering team.
- Pioneered vibration suppression system, achieving publication in Journal of Intelligent Material Systems and Structures.

#### **EDUCATION**

##### **Juris Doctorate**

Southwestern University School of Law, Los Angeles, California, 1997

##### **Bachelor of Science in Aerospace Engineering**

California Polytechnic University, Pomona, California, 1993

#### **BAR ADMISSIONS**

State of California 1997

United States District Court, Central District of California 1997

United States Patent and Trademark Office (USPTO) 2007

#### **PUBLIC SERVICE**

##### **Glendale Water and Power Commissioner (2017 – 2022)**

Acting in an advisory manner, the GWP Commission is charged with the responsibility of recommending to the City Council changes or improvements in the City's water and electric system, together with recommendation as to means of financing such improvements. The Commission also recommends any changes in operational policies which it deems advisable and hears water conservation appeals.

##### **Glendale Blue Ribbon Pension Review Committee Member (2021 - 2022)**

Tasked with gaining an understanding of the overall pension system structure, discovering future anticipated costs, and ultimately advising the City Council on options and priorities for addressing pension costs and reducing the unfunded actuarial liability.