

RESOLUTION NO. _____
(GFFA)

**A RESOLUTION OF THE CITY OF GLENDALE PROVIDING FOR THE
ESTABLISHMENT OF CLASSIFICATION TITLES AND
COMPENSATION FOR EMPLOYEES OF THE CITY OF GLENDALE
COVERED BY THE GLENDALE FIRE FIGHTERS' ASSOCIATION
MEMORANDUM OF UNDERSTANDING**

WHEREAS, the City of Glendale (hereinafter referred to as "City") has established a system of classification for all positions within the City service with descriptive occupational titles used to identify and distinguish positions from one another based on job duties, essential functions, knowledge, skills, abilities and minimum requirements; and

WHEREAS, it is in the City's best interest to periodically add and delete classification titles to ensure that the City's classification plan and organizational structure is contemporary and best meets the needs of its operating departments; and

WHEREAS, the City has established a system of compensation for the classification titles listed herein, based on collective bargaining agreements, resolutions and agreements as approved and adopted by the City Council.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF
THE CITY OF GLENDALE:**

Section 1. The classification titles hereinafter designated in this resolution, except insofar as they are

specifically provided for in The Charter of the City of Glendale, are hereby created.

Section 2. As to the persons in the various classification titles herein mentioned subsequent to the effective date of this resolution, the increases or decreases in rates of compensation set forth herein.

Section 3. The following schedule of compensation rates, attached hereto and incorporated herein as Exhibit "A" and labeled "Salary Range," shows standard salary range numbers, the salary steps designated by number, and unless otherwise specified, the full-time monthly rates and special rates (in dollars) for all classification titles.

Section 4. The salary range number assigned to each classification are set forth alphabetically as follows:

<u>Class Title</u>	<u>Sal Range</u>
Fire Captain.....	6106
Fire Captain (40 hour).....	6114
Fire Captain Paramedic.....	6107
Fire Captain Paramedic (40 hour).....	6115
Fire Engineer.....	6104
Fire Engineer (40 hour).....	6112
Fire Engineer Paramedic.....	6105
Fire Engineer Paramedic (40 hour).....	6113
Firefighter.....	6100

Firefighter (40 hour).....	6108
Firefighter Paramedic A.....	6101
Firefighter Paramedic A (40 hour).....	6109
Firefighter Paramedic B.....	6102
Firefighter Paramedic B (40 hour).....	6110
Firefighter Paramedic C.....	6103
Firefighter Paramedic C (40 hour).....	6111
Firefighter Recruit.....	6200

Section 5. The base salaries stated herein include the employees' portion of the contributions made to the PERS retirement system. The City does not reimburse employees for their PERS contributions, therefore their effective salaries are reduced by this amount from the amounts stated in this resolution. The City furthermore requires a contribution by all GFFA unit employees of four and one-half percent (4.5%) toward the PERS employer contribution.

Section 6. The provisions of this resolution so far as they are substantially the same as the provisions of previous classification/compensation resolutions and/or ordinances, and any amendment thereto, must be construed as continuations thereof and not as original enactments.

Section 7. It is hereby declared to be the intention of the Council that the sections, paragraphs, lines, sentences, clauses and phrases of this resolution are severable, and if any

phrase, clause, sentence, line, paragraph or section of this resolution shall be declared unconstitutional by the valid judgment or decree of a court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, lines, paragraphs and sections of this resolution.

Section 8. This resolution shall take effect and be in force as of the pay period beginning November 7, 2021.

(a) In addition to the compensation rates set forth herein, effective the commencement of the first pay period that includes July 1, 2022, all GFFA unit employee classifications listed in Section 4, shall receive a one percent (1%) wage increase to the wages previously in effect.

(b) In addition to the compensation rates set forth herein, effective the commencement of the first pay period that includes July 1, 2022, all GFFA unit employee classifications listed in Section 4 with a minimum of twenty (20) years sworn full-time salaried service as a full-time sworn firefighter, shall receive an additional two percent (2%) above the base salary.

(c) In addition to the compensation rates set forth herein, effective the commencement of the first pay period that includes July 1, 2023, all GFFA unit employee classifications listed in Section 4, shall receive a two percent (2%) wage increase to the wages previously in effect.

(d) In addition to the compensation rates set forth herein, effective the commencement of the first pay period beginning that includes July 1, 2023, all GFFA unit employee classifications listed in Section 4 with a minimum of twenty (20) years sworn full-time salaried service as a full-time sworn firefighter, shall receive an additional six percent (6%) above the base salary.

(e) In addition to the compensation rates set forth herein, effective the commencement of the first pay period beginning that includes July 1, 2023, all GFFA unit employee classifications listed in Section 4 with a minimum of ten (10) years sworn full-time salaried service as a full-time sworn firefighter, shall receive an additional four percent (4%) above the base salary.

Adopted this 16th day of November, 2021.

Mayor

ATTEST:

City Clerk

STATE OF CALIFORNIA)
) ss:
COUNTY OF LOS ANGELES)

I, ARAM ADJEMIAN, City Clerk of the City of Glendale,
certify that the foregoing resolution number_____ was
adopted by the Council of the City of Glendale, California,
at a regular meeting held on the 16th day of November, 2021,
and that the same was passed by the following vote:

Ayes:

Noes:

Absent:

Abstain:

City Clerk

GFFA Resolution 2021