

GCEA/CONFIDENTIAL/HOURLY

RESOLUTION NO. _____

A RESOLUTION OF THE CITY OF GLENDALE PROVIDING FOR THE ESTABLISHMENT OF CLASSIFICATION TITLES AND COMPENSATION FOR EMPLOYEES OF THE CITY OF GLENDALE COVERED BY THE GLENDALE CITY EMPLOYEES' ASSOCIATION MEMORANDUM OF UNDERSTANDING, INCLUDING CONFIDENTIAL AND HOURLY CLASSIFICATIONS

WHEREAS, the City of Glendale (hereinafter referred to as "City") has established a system of classification for all positions within the City service with descriptive occupational titles used to identify and distinguish positions from one another based on job duties, essential functions, knowledge, skills, abilities and minimum requirements; and

WHEREAS, it is in the City's best interest to periodically add and delete classification titles to ensure that the City's classification plan and organizational structure is contemporary and best meets the needs of its operating departments; and

WHEREAS, the City has established a system of compensation for the classification titles listed herein, based on collective bargaining agreements, resolutions and agreements as approved and adopted by the City Council.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GLENDALE:

Section 1. The classification titles hereinafter designated in this resolution, except insofar as they are

specifically provided for in The Charter of the City of Glendale, are hereby created.

Section 2. As to the persons in the various classification titles herein mentioned subsequent to the effective date of this resolution, the increases or decreases in rates of compensation set forth herein shall be effective on the date of the adoption of this resolution.

Section 3. The following schedule of compensation rates, attached hereto and incorporated herein as Exhibit "A" and labeled "Salary Range Amounts", shows standard salary range numbers, the salary steps designated by number, and unless otherwise specified, the full-time monthly rates and special rates (in dollars) for all classification titles.

Section 4. The salary range number assigned to each classification are set forth alphabetically in Sections 4.1 through 4.3, inclusive, of this resolution.

SECTION 4.1. General Service

| Salary Range | Classification Title |
|--------------|--------------------------------|
| 3000 | ACCOUNTANT I |
| 3001 | ACCOUNTANT II |
| 2500 | ACCOUNTANT III |
| 3002 | ACCOUNTING SERVICES SPECIALIST |
| 3003 | ACCOUNTING TECHNICIAN |
| 3004 | ACCOUNTS PAYABLE TECH I |
| 3005 | ACCOUNTS PAYABLE TECH II |
| 3006 | ACCOUNTS PAYABLE TECH III |
| 3008 | ADMINISTRATIVE ASSISTANT |
| 3010 | ADMINISTRATIVE ASSOCIATE |

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| 3289 | | ADMINISTRATIVE SPCLIST I CDD |
| 3290 | | ADMINISTRATIVE SPCLIST II CDD |
| 3011 | | ARBORIST CREW SUPERVISOR |
| 3012 | | ARBORIST TECHNICIAN |
| 3013 | | ASSOC CODE COMPLIANCE INSP |
| 3014 | | ASSOC PERMIT SERVICES TECH |
| 3015 | | ASST CODE COMPLIANCE INSPECTOR |
| 3016 | | ASST CONSTRUCTION INSPECTOR |
| 3017 | | ASST ENGINEERING TECHNICIAN |
| 3018 | | ASST ENVIRONMENTAL TECHNICIAN |
| 3019 | | ASST IT APPLICATIONS SPEC |
| 3020 | | ASST PARKING MANAGER |
| 3021 | | ASST PERMIT SVCS TECHNICIAN |
| 3022 | | ASST PROGRAMMER ANALYST |
| 3023 | | ASST PROJECT MANAGER |
| 3025 | | BENEFITS ASSISTANT |
| 3026 | | BENEFITS TECHNICIAN |
| 3027 | | BILLING & COLL SPECIALIST |
| 3028 | | BILLING & COLL TECHNICIAN |
| 3029 | | BROADCAST PRODUCTION ASSISTANT |
| 3030 | | BROADCAST PRODUCTION ASSOCIATE |
| 3031 | | BUDGET ASSISTANT |
| 3033 | | BUILDING CODE SPECIALIST I |
| 3034 | | BUILDING CODE SPECIALIST II |
| 3035 | | BUILDING CODE SPECIALIST III |
| 3036 | | BUILDING INSPECTOR |
| 3037 | | BUILDING REPAIR CREW SUPVR |
| 3038 | | BUILDING REPAIRER |
| 3039 | | BUSINESS ACCOUNT REP |
| 3040 | | BUSINESS TRANSFRM ASSOCIATE |
| 3041 | | BUYER I |
| 3042 | | BUYER II |
| 3043 | | CARPENTER |
| 3044 | | CASE WORKER I |
| 3045 | | CEMENT WORKER FINISHER |
| 3046 | | CIVIL ENGINEER I |
| 3047 | | CIVIL ENGINEERING ASSISTANT |
| 3048 | | CIVIL ENGINEERING ASSOCIATE |
| 3049 | | CODE COMPLIANCE INSPECTOR |
| 3050 | | COLLECTIONS SPECIALIST |
| 3306 | | COMMUNITY BEAUTIFICATION COORD. |
| 3051 | | COMMUNITY OUTREACH ASSISTANT |
| 3052 | | COMMUNITY OUTREACH ASSOCIATE |

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| 3053 | | COMMUNITY SERVICE OFFICER |
| 3054 | | COMMUNITY SERVICES COORDINATOR |
| 3055 | | COMMUNITY SERVICES SPECIALIST |
| 3056 | | CONSTRUCTION INSPECTOR |
| 3313 | | CRIMINALIST TECHNICIAN |
| 3314 | | CRIMINALIST I |
| 3315 | | CRIMINALIST II |
| 3057 | | CUSTODIAL WORKER |
| 3058 | | CUSTOMER SVC ASSISTANT |
| 3059 | | CUSTOMER SVC FIELD TECHNICIAN |
| 3060 | | CUSTOMER SVC LIBRARY REP |
| 3061 | | CUSTOMER SVC REP |
| 3062 | | CUSTOMER SVC UTILITY REP |
| 3064 | | DEPARTMENTAL BUDGET SPECIALIST |
| 3065 | | DNA SPECIALIST |
| 3066 | | DUPLICATING MACHINE OPERATOR |
| 3067 | | DUPLICATING SHOP OPERATOR |
| 3309 | | ECONOMIC DEVELOPMENT ADMIN ASSOC |
| 3068 | | ECONOMIC DEVELOPMENT ADMN ASST |
| 3069 | | ELECTRICAL ENGINEER I |
| 3070 | | ELECTRICAL ENGINEERING ASSOC |
| 3071 | | ELECTRICAL ENGINEERING ASST |
| 3072 | | ELECTRICAL INSPECTOR |
| 3075 | | ELECTRICAL SERVICE PLANNER |
| 3076 | | ELECTRICIAN |
| 3078 | | ENGINEERING AIDE |
| 3079 | | ENGINEERING PROJECT SPECIALIST |
| 3080 | | ENGINEERING TECHNICIAN |
| 3081 | | ENVIRONMENTAL INSPECTOR |
| 3082 | | ENVIRONMENTAL TECHNICIAN |
| 3083 | | EQUIPMENT MECHANIC HELPER |
| 3084 | | EQUIPMENT MECHANIC I |
| 3085 | | EQUIPMENT MECHANIC II |
| 3086 | | EQUIPMENT OPERATOR I |
| 3087 | | EQUIPMENT OPERATOR II |
| 3088 | | EQUIPMENT PAINTER/BODY REPAIR |
| 3089 | | EQUIPMENT SERVICE WORKER |
| 3090 | | EQUIPMENT WELDER |
| 3091 | | EXECUTIVE SECRETARY |
| 3093 | | EXECUTIVE SECRETARY (STENO) |
| 3310 | | FINANCIAL APPLICATIONS SPECIALIST |
| 3094 | | FIRE COMM OPERATOR 40 HR |

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| 3095 | | FIRE COMM OPERATOR 42 HR |
| 3096 | | FIRE COMM SHIFT SUPERVISOR |
| 3098 | | FIRE PREVENTION INSPECTOR |
| 3099 | | FIRE PROTECTION ENGINEER I |
| 3100 | | FIRE PROTECTION ENGRG ASSOC |
| 3101 | | FIRE PROTECTION ENGRG ASST |
| 3102 | | FIRE PROTECTION SPECIALIST I |
| 3097 | | FIRE/ENVIRONMENTAL SAFETY SPEC |
| 3103 | | FORENSIC SPECIALIST |
| 3104 | | GARDENER |
| 3105 | | GRAPHICS ILLUSTRATOR |
| 3106 | | GROUNDSKEEPER I |
| 3107 | | GROUNDSKEEPER II |
| 3108 | | HAZARDOUS MATERIALS SPECIALIST |
| 3109 | | HELICOPTER MECHANIC |
| 3110 | | HOUSING ADVISOR |
| 3111 | | HOUSING ASSISTANT |
| 3112 | | HOUSING ASSOCIATE |
| 3113 | | HOUSING PROGRAM ASSISTANT |
| 3114 | | HOUSING PROGRAM SPECIALIST |
| 3115 | | HOUSING TECHNICIAN |
| 3118 | | HUMAN RESOURCES CERT SPEC |
| 3119 | | HUMAN RESOURCES TECHNICIAN |
| 3120 | | HVAC CONTROL TECHNICIAN |
| 3121 | | HVAC INSPECTOR |
| 3122 | | HVAC MECHANIC |
| 3123 | | INFO SERVICES ASSOCIATE |
| 3124 | | INSPECTOR I |
| 3125 | | INSPECTOR II |
| 3126 | | INSURANCE SERVICES TECHNICIAN |
| 3127 | | INTEGRATED WASTE TRUCK OPER |
| 3128 | | INTEGRATED WASTE WORKER |
| 3129 | | INTERNAL AUDIT ASSOCIATE |
| 3291 | | IRRIGATION TECHNICIAN |
| 3130 | | IT APPLICATIONS SPECIALIST |
| 3131 | | LABORER |
| 3132 | | LEGAL EXECUTIVE SECRETARY |
| 3133 | | LEGAL SECRETARY |
| 3134 | | LEGAL SYSTEMS ASSOCIATE |
| 3135 | | LIBRARIAN |
| 3136 | | LIBRARIAN SPECIALIST |
| 3137 | | LIBRARY ASSISTANT |
| 3138 | | LIBRARY TECHNICIAN |

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| 3139 | | LICENSE INVESTIGATOR |
| 3140 | | LITERACY SERVICES COORDINATOR |
| 3141 | | MACHINIST |
| 3142 | | MAIL SERVICES SPECIALIST |
| 3143 | | MAINTENANCE WORKER |
| 3144 | | MECHANICAL ENGINEER I |
| 3145 | | MECHANICAL ENGINEERING ASSOC |
| 3146 | | MECHANICAL ENGINEERING ASST |
| 3147 | | METER READER |
| 3148 | | MOTION GRAPHICS DESIGNER |
| 3149 | | MOTOR SWEEPER OPERATOR |
| 3150 | | NEIGHBORHOOD SVCS FIELD REP |
| 3151 | | NEIGHBORHOOD SVCS FIELD TECH |
| 3152 | | NEIGHBORHOOD SVCS INSPECTOR |
| 3153 | | NETWORK SPECIALIST |
| 3154 | | NETWORK SPECIALIST ASSISTANT |
| 3155 | | OFFICE OPERATIONS SUPERVISOR |
| 3156 | | OFFICE SERVICES SECRETARY |
| 3157 | | OFFICE SERVICES SECRETARY STNO |
| 3158 | | OFFICE SERVICES SPECIALIST I |
| 3159 | | OFFICE SERVICES SPECIALIST II |
| 3160 | | OFFICE SPECIALIST I |
| 3161 | | OFFICE SPECIALIST II |
| 3162 | | PAINTER |
| 3163 | | PARK MAINTENANCE SUPERVISOR |
| 3292 | | PARK OPERATIONS SUPERVISOR |
| 3164 | | PARKING ASSISTANT |
| 3165 | | PARKING METER COLLECTOR/REPAIR |
| 3293 | | PARKING SERVICES SUPERVISOR |
| 3166 | | PAYROLL SPECIALIST I |
| 3169 | | PC SPECIALIST |
| 3170 | | PC SPECIALIST ASSISTANT |
| 3171 | | PERMIT SERVICES TECHNICIAN |
| 3172 | | PERMIT SPECIALIST/FILMING |
| 3173 | | PESTICIDE APPLICATOR |
| 3174 | | PLAN CHECK SUPERVISOR |
| 3175 | | PLAN CHECKER |
| 3176 | | PLANNING ASSISTANT |
| 3177 | | PLANNING ASSOCIATE |
| 3178 | | PLUMBER |
| 3179 | | PLUMBING INSPECTOR |
| 3180 | | POLICE BUDGET & PROPERTY SUPVR |
| 3181 | | POLICE COMM OPERATOR |

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| 3312 | | POLICE CHIEF'S ADJUTANT ASSISTANT |
| 3305 | | POLICE COMM OPERATOR TRAINEE |
| 3182 | | POLICE COMM SHIFT SUPERVISOR |
| 3183 | | POLICE CUSTODY OFFICER |
| 3184 | | POLICE CUSTODY SHIFT SUPVR |
| 3185 | | POLICE PRKG ENFORCEMENT SUPVR |
| 3304 | | POLICE PROPERTY SUPERVISOR |
| 3186 | | POLICE RECORDS SHIFT SUPVR |
| 3187 | | POLICE RECORDS SPECIALIST |
| 3188 | | POLICE SERVICES ASSISTANT |
| 3295 | | POLICE SERVICES OFFICER |
| 3294 | | POLICE SERVICES SUP PRKG ENFRC |
| 3296 | | POLICE SUPPORT SERVICES SPCLST |
| 3190 | | POWER SCHEDULER |
| 3191 | | POWER SYSTEMS ASSOCIATE |
| 3192 | | PRINCIPAL ACCOUNTING TECHNICAN |
| 3193 | | PRINCIPAL ENGINEERING TECH |
| 3303 | | PRODUCTION ARTIST |
| 3194 | | PROGRAM COORDINATOR |
| 3195 | | PROGRAM SPECIALIST |
| 3196 | | PROGRAMMER ANALYST |
| 3197 | | PUBLIC EDUCATION COORDINATOR |
| 3198 | | PUBLIC SAFETY BUSINESS ASST I |
| 3199 | | PUBLIC SAFETY BUSINESS ASST II |
| 3311 | | PUBLIC SAFETY BUSINESS ASST III |
| 3287 | | PUBLIC WORKS ASSISTANT |
| 3288 | | PUBLIC WORKS ASSOCIATE |
| 3200 | | REAL PROPERTY AGENT |
| 3201 | | REC & CMNTY SRVCS COORDINATOR |
| 3202 | | RESOURCE EFFICIENCY ADVISOR |
| 3204 | | REVENUE PROTECTION COORDINATOR |
| 3205 | | SAFETY TECHNICIAN |
| 3206 | | SECRETARY TO CITY CLERK |
| 3207 | | SIGN PAINTER |
| 3208 | | SR ACCOUNTING SVCS SPECIALIST |
| 3209 | | SR ACCOUNTING TECHNICIAN |
| 3297 | | SR ADMINISTRATIVE SPCLST CDD |
| 3308 | | SR BENEFITS SPECIALIST |
| 3211 | | SR BILLING & COLL SPECIALIST |
| 3212 | | SR BUILDING INSPECTOR |
| 3213 | | SR BUILDING REPAIRER |
| 3214 | | SR CONSTRUCTION INSPECTOR |
| 3215 | | SR CUSTODIAL WORKER |

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| 3216 | | SR CUSTOMER SVC FIELD TECH |
| 3217 | | SR CUSTOMER SVC LIBRARY REP |
| 3218 | | SR CUSTOMER SVC REPRESENTATIVE |
| 3219 | | SR CUSTOMER SVC UTILITY REP |
| 3252 | | SR DATA ENTRY OPERATOR |
| 3220 | | SR DNA SPECIALIST |
| 3221 | | SR ELECTRICAL SERVICE PLANNER |
| 3222 | | SR ENGINEERING TECHNICIAN |
| 3223 | | SR ENVIRONMENTAL TECHNICIAN |
| 3224 | | SR EQUIPMENT MECHANIC |
| 3225 | | SR FIRE COMM OPERATOR |
| 3226 | | SR FIRE ENVIRONMENTAL SPEC |
| 3227 | | SR FIRE PREVENTION INSPECTOR |
| 3228 | | SR FORENSIC SPECIALIST |
| 3253 | | SR GARDENER |
| 3229 | | SR GROUNDSKEEPER |
| 3230 | | SR HOUSING PROGRAM SPECIALIST |
| 3231 | | SR HUMAN RESOURCES CERT SPEC |
| 3232 | | SR HUMAN RESOURCES TECHNICIAN |
| 3233 | | SR INFORMATION SVC ASSOCIATE |
| 3298 | | SR IRRIGATION TECHNICIAN |
| 3307 | | SR INTEGRATED WASTE TRUCK OPERATOR |
| 3234 | | SR IT APPLICATIONS SPECIALIST |
| 3235 | | SR NEIGHBORHOOD SERVICES INSP |
| 3236 | | SR NETWORK SPECIALIST |
| 3237 | | SR OFFICE SERVICES SPECIALIST |
| 3238 | | SR OFFICE SPECIALIST |
| 3239 | | SR PC SPECIALIST |
| 3240 | | SR PERMIT SERVICES TECHNICIAN |
| 3241 | | SR PRKG METER COLLECTOR/REPAIR |
| 3242 | | SR STOREKEEPER |
| 3243 | | SR SURVEY TECHNICIAN |
| 3244 | | SR TELECOMMUNICATIONS TECH |
| 3245 | | SR TRAFFIC PAINTER |
| 3246 | | SR TREE TRIMMER |
| 3247 | | SR UTILITY LOCATOR |
| 3248 | | SR WASTEWATER MAINT WORKER |
| 3249 | | SR WASTEWATER TECHNICIAN |
| 3250 | | SR WIRELESS SYSTEM TECHNICIAN |
| 3251 | | SR WORKERS COMP TECHNICIAN |
| 3254 | | STOREKEEPER |
| 3255 | | STORES CLERK |

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| 3256 | | STREET CREW SUPERVISOR |
| 3257 | | STREET MAINTENANCE WORKER |
| 3258 | | SURVEY PARTY CHIEF |
| 3259 | | SURVEY PARTY CHIEF (LICENSED) |
| 3260 | | SURVEY TECHNICIAN |
| 3261 | | SYSTEMS SPECIALIST |
| 3262 | | TECHNICAL STAFF ASSISTANT |
| 3263 | | TECHNICAL STAFF ASSOCIATE |
| 3264 | | TELECOMMUNICATIONS TECHNICIAN |
| 3265 | | TRAFFIC ENGINEER I |
| 3266 | | TRAFFIC ENGINEERING ASSISTANT |
| 3267 | | TRAFFIC ENGINEERING ASSOCIATE |
| 3268 | | TRAFFIC PAINTER |
| 3269 | | TRANSIT ASSISTANT |
| 3270 | | TRANSIT ASSOCIATE |
| 3271 | | TRANSIT FIELD INSPECTOR |
| 3272 | | TREAS & INVESTMT SVCS OPS SPEC |
| 3273 | | TREAS & INVESTMT SVCS OPS TECH |
| 3274 | | TREASURY SERVICES TECH I |
| 3275 | | TREASURY SERVICES TECH II |
| 3276 | | TREE TRIMMER |
| 3277 | | UTILITY CONSTRUCTION INSPECTOR |
| 3278 | | UTILITY LOCATOR |
| 3279 | | WASTEWATER MAINT CREW SUPVR |
| 3280 | | WASTEWATER MAINT TRAINEE |
| 3281 | | WASTEWATER MAINT WORKER |
| 3282 | | WIRELESS SYSTEMS TECHNICIAN |
| 3283 | | WIRELESS SYSTEMS TECHNOLOGIST |
| 3284 | | WORKERS COMP ADJUSTOR I |
| 3285 | | WORKERS COMP TECHNICIAN |
| 3286 | | YARD ATTENDANT |
| 3299 | | YOUTH SERVICES COORDINATOR |
| 3300 | | YOUTH SERVICES FIELD COORD |
| 3301 | | YOUTH SERVICES FINANCIAL COORD |
| 3302 | | YOUTH SERVICES SPECIALIST |

SECTION 4.2. Employee Relations/Confidential

| Salary Range | Classification Title |
|--------------|-----------------------------|
| 3009 | ADMINISTRATIVE ASSISTANT/HR |

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| 3007 | | ADMINISTRATIVE ASSOC/HR/CONF |
| 3024 | | ASST TO CITY COUNCIL |
| 3032 | | BUDGET ASSOCIATE |
| 3116 | | HUMAN RESOURCES ASSISTANT |
| 3117 | | HUMAN RESOURCES ASSOCIATE |
| 3167 | | PAYROLL SPECIALIST II |
| 3168 | | PAYROLL SPECIALIST III |
| 3203 | | REVENUE ASSOCIATE |
| 3210 | | SR ASSISTANT TO CITY COUNCIL |

SECTION 4.3 Hourly

| Salary Range | | Classification Title |
|--------------|---|-------------------------------|
| 8000 | * | ADMINISTRATIVE INTERN |
| 8001 | | AMBULANCE OPERATOR |
| 8002 | * | ASST POOL MANAGER |
| 8003 | | CITY RESOURCE SPECIALIST |
| 8004 | | CIVIC AUD EVENT ATTENDANT |
| 8005 | | CIVIC AUD EVENT FACILITATOR |
| 8006 | | FACILITY ATTENDANT I |
| 8007 | | FACILITY ATTENDANT II |
| 8008 | | FIRE CADET |
| 8009 | | HOURLY CITY WORKER |
| 8039 | | HOURLY CITY WORKER 2 |
| 8012 | | LIBRARY MONITOR |
| 8013 | | LIBRARY PAGE |
| 8014 | * | LIFEGUARD I |
| 8015 | * | LIFEGUARD II |
| 8016 | * | LIFEGUARD III |
| 8017 | | MEAL COORDINATOR |
| 8018 | | POLICE CADET |
| 8019 | * | POOL MANAGER |
| 8021 | * | RECREATION LEADER I |
| 8022 | * | RECREATION LEADER II |
| 8023 | * | RECREATION LEADER III |
| 8024 | | RECREATION PROGRAM SPECIALIST |
| 8026 | | RESERVE POLICE OFFICER |
| 8027 | | SEASONAL LABORER |
| 8028 | | SKATE PARK ATTENDANT I |
| 8029 | | SKATE PARK ATTENDANT II |

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| 8031 | | YOUTH EMPLOYMENT APPRENTICE |
| 8033 | | YOUTH EMPLOYMENT TEAM SUPVR |

** Exempt from Fair Labor Standards Act*

Section 5. The base salaries stated herein include the employees' portion of the contributions made to the PERS retirement system and a portion of the employer's portion of the contributions made to the PERS retirement system. The City does not reimburse employees for their PERS contributions, therefore their effective salaries are reduced by this amount from the amounts stated in this resolution.

Section 6. The provisions of this resolution so far as they are substantially the same as the provisions of previous classification/compensation resolutions and/or ordinances, and any amendment thereto, must be construed as continuations thereof and not as original enactments.

Section 7. It is hereby declared to be the intention of the Council that the sections, paragraphs, lines, sentences, clauses and phrases of this resolution are severable, and if any phrase, clause, sentence, line, paragraph or section of this resolution shall be declared unconstitutional by the valid judgment or decree of a court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, lines, paragraphs and sections of this resolution.

Section 8. Effective Date. This Resolution shall take effect and be in force effective the pay period beginning August

29, 2021.

(a) In addition to the compensation rates set forth herein, effective the commencement of the first pay period that includes July 1, 2022, all classifications listed in Sections 4.1 through 4.3, inclusive, shall be eligible to receive an additional two percent (2.00%) wage increase to the wages previously in effect.

(b) Effective the commencement of the first pay period that includes July 1, 2023, all classifications listed in Sections 4.1 through 4.3, inclusive, shall be eligible to receive an additional one and one-half percent (1.50%) wage increase to the wages previously in effect.

(c) The City is authorized to adjust the salary ranges of classifications and related occupational series contained within Sections 4.1 through 4.3, inclusive, which are affected by legislative action by any governmental entity that increases the minimum wage of jurisdictions within the City of Glendale.

Adopted this 14th day of September, 2021.

Mayor

ATTEST:

City Clerk

STATE OF CALIFORNIA)
) ss:
COUNTY OF LOS ANGELES)

I, ARAM ADJEMIAN, City Clerk of the City of Glendale,
certify that the foregoing resolution number_____ was
adopted by the Council of the City of Glendale, California,
at a regular meeting held on the 14th day of September 2021,
and that the same was passed by the following vote:

Ayes:

Noes:

Absent:

Abstain:

City Clerk

GCEA Resolution September 2021