

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION OF THE CITY OF GLENDALE APPROVING  
AND ADOPTING A THREE YEAR MEMORANDUM  
OF UNDERSTANDING BETWEEN THE CITY OF GLENDALE AND  
THE GLENDALE CITY EMPLOYEES' ASSOCIATION (GCEA)  
COMMENCING ON JULY 1, 2021 AND TERMINATING AFTER JUNE 30, 2024.**

**WHEREAS**, the City of Glendale (hereinafter referred to as "City") and the Glendale City Employees' Association (hereinafter referred to as "Association") have met and conferred over wages, hours, terms and conditions of employment pursuant to Government Code 3500, as amended; and

**WHEREAS**, the City and the Association have agreed to the terms of a Memorandum of Understanding for a period of three years, commencing on July 1, 2021 and terminating after June 30, 2024.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLENDALE:**

**Section 1.** The City does hereby approve, ratify, and authorize the implementation of each economic and non-economic benefit and right set forth in the Memorandum of Understanding between the City and Association, attached hereto and incorporated herein by this reference as Exhibit "1", and said economic and non-economic benefits and rights shall be implemented to the extent the City may legally do so in accordance with the time constraints of said Memorandum of Understanding. The Director of Human Resources is authorized to make minor clerical and other minor language clarifications to the MOU so long as such changes do not in any manner change the economic or non-economic benefits and rights of the parties.

**Section 2.** The City Council further authorizes the City Manager and

Director of Human Resources to negotiate and implement amendments to this Memorandum of Understanding affecting wages, hours, terms and conditions of employment subject to prior approval by the City Council.

**Section 3.** Any provision set forth in said Memorandum of Understanding which is inconsistent with any provision of the Municipal Code shall prevail and supersede the inconsistent provisions of the code.

**Section 4.** The compensation and fringe benefits provided to Association employees pursuant to this Memorandum of Understanding shall also be provided to “Confidential Employee Relations Classifications/Positions” in the same manner as set forth in the MOU for Association employees.

Adopted this 14th day of September, 2021.

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Mayor

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City Clerk

STATE OF CALIFORNIA       )  
  )  
COUNTY OF LOS ANGELES    )

I, Aram Adjemian, City Clerk of the City of Glendale, certify that the foregoing resolution was adopted by the Council of the City of Glendale, California, at a regular meeting held on the \_\_\_\_\_ day of \_\_\_\_\_, 2021, and that the same was adopted by the following vote:

Ayes:  
Noes:  
Absent:

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City Clerk