

**GMA/GMA EXEMPT**

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION OF THE CITY OF GLENDALE PROVIDING FOR THE ESTABLISHMENT OF CLASSIFICATION TITLES AND COMPENSATION FOR EMPLOYEES OF THE CITY OF GLENDALE COVERED BY THE GLENDALE MANAGEMENT ASSOCIATION MEMORANDUM OF UNDERSTANDING, INCLUDING EMPLOYEE RELATIONS EXEMPT CLASSIFICATIONS**

**WHEREAS**, the City of Glendale (hereinafter referred to as "City") has established a system of classification for all positions within the City service with descriptive occupational titles used to identify and distinguish positions from one another based on job duties, essential functions, knowledge, skills, abilities and minimum requirements; and

**WHEREAS**, it is in the City's best interest to periodically add and delete classification titles to ensure that the City's classification plan and organizational structure is contemporary and best meets the needs of its operating departments; and

**WHEREAS**, the City has established a system of compensation for the classification titles listed herein, based on collective bargaining agreements, resolutions and agreements as approved and adopted by the City Council.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GLENDALE:**

**Section 1.** The classification titles hereinafter designated in this resolution, except insofar as they are

specifically provided for in The Charter of the City of Glendale, are hereby created.

**Section 2.** As to the persons in the various classification titles herein mentioned subsequent to the effective date of this resolution, the increases or decreases in rates of compensation set forth herein shall be effective on the date as set forth in Section 8 of this resolution.

**Section 3.** The following schedule of compensation rates, attached hereto and incorporated herein as Exhibit "A" and labeled "Salary Range Amounts", shows standard salary range numbers, the salary steps designated by number, and unless otherwise specified, the full-time monthly rates (in dollars) for all classification titles.

**Section 4.** The salary range numbers assigned to each classification are set forth alphabetically in Sections 4.1 through 4.3, inclusive, of this resolution.

**SECTION 4.1 Mid-Management - Supervisor**

| Salary Range | Job Description                  |
|--------------|----------------------------------|
| 2500         | * ACCOUNTANT III                 |
| 2501         | * ACCOUNTING SUPERVISOR          |
| 2502         | * ACCOUNTS PAYABLE SUPERVISOR    |
| 2672         | * AMBULANCE OPERATOR COORD       |
| 2508         | * BILLING & COLL ADMIN SUPVR     |
| 2509         | * BROADCAST COORDINATOR          |
| 2510         | * BROADCAST MANAGER              |
| 2512         | * BUILDING INSPECTION SUPERVISOR |
| 2513         | * BUSINESS TRANSFRM MANAGER      |

|      |   |
|------|---|
| 2514 | * BUYER SUPERVISOR                            |
| 2516 | * CIVIL ENGINEER II                           |
| 2517 | * COMMUNITY DEVELOPMENT SUPVR                 |
| 2518 | * COMMUNITY FOREST SUPERVISOR                 |
| 2519 | * COMMUNITY SERVICES MANAGER                  |
| 2520 | * COMMUNITY SERVICES SUPERVISOR               |
| 2521 | * CONSTRUCTION SUPERVISOR                     |
| 2698 | * CRIMINALIST III                             |
| 2699 | * CRIMINALIST IV                              |
| 2700 | * CRIMINALIST V                               |
| 2523 | * CUSTODIAL SUPERVISOR                        |
| 2524 | * CUSTOMER SVC COLLECTION SUPVR               |
| 2525 | * CUSTOMER SVC FIELD SUPERVISOR               |
| 2527 | * CUSTOMER SVC OPS SUPERVISOR                 |
| 2528 | * CUSTOMER SVC OPS SUPVR STENO                |
| 2529 | * CUSTOMER SVC UTILITY SUPVR                  |
| 2695 | * DEPARTMENTAL APPLICATIONS MANAGER           |
| 2532 | * DEPUTY CITY CLERK                           |
| 2533 | * DEPUTY CITY TREASURER                       |
| 2534 | * DNA LABORATORY SUPERVISOR                   |
| 2536 | * ELECTRICAL ENGINEER II                      |
| 2537 | * ELECTRICAL LINE MECH SUPVR II               |
| 2538 | * ELECTRICAL MECHANIC SUPVR II                |
| 2539 | * ELECTRICAL SYS DISPATCH SUPVR               |
| 2540 | * ELECTRICAL TEST SUPERVISOR                  |
| 2701 | * EMERGENCY MEDICAL SERVICES NURSE SPECIALIST |
| 2543 | * ENVIRONMENTAL AFFAIRS MANAGER               |
| 2544 | * ENVIRONMENTAL MANAGEMENT COORD              |
| 2545 | * ENVIRONMENTAL PROGRAM SPEC                  |
| 2546 | * EQUIPMENT MAINTENANCE SUPVR                 |
| 2547 | * EXECUTIVE ASST TO CITY COUNCIL              |
| 2548 | * FACILITIES MAINT SUPERVISOR                 |

|                    |   |
|--------------------|---|
| 2550               | * FIRE COMM SUPERVISOR                    |
| 2551               | * FIRE PREVENTION COORDINATOR             |
| 2553               | * FIRE PROTECTION ENGINEER II             |
| 2554               | * FIRE PROTECTION SPECIALIST II           |
| 2555               | * FORENSIC SUPERVISOR                     |
| 2694               | * GIS MANAGER                             |
| 2558               | * HAZARDOUS MATERIALS SUPERVISOR          |
| <b><u>2702</u></b> | * <b><u>HOMELESS PROGRAMS MANAGER</u></b> |
| 2560               | * HOMELESS PROGRAMS SUPERVISOR            |
| 2689               | * HOUSING APPLICATIONS MANAGER            |
| 2570               | * INTEGRATED WASTE SUPERVISOR             |
| 2680               | * IT APPLICATIONS MANAGER                 |
| 2573               | * IT INFRASTRUCTURE MANAGER               |
| 2696               | * IT PROJECTS MANAGER                     |
| 2574               | * LEGAL SERVICES SUPERVISOR               |
| 2575               | * LIBRARY ARTS & CULTURE SUPVR            |
| 2576               | * LIBRARY CIRCULATION SUPERVISOR          |
| 2577               | * LINE CLEARANCE FOREST SUPVR II          |
| 2579               | * NEIGHBORHOOD SVCS SUPERVISOR            |
| 2697               | * NETWORK MANAGER                         |
| 2580               | * NETWORK SPECIALIST SUPERVISOR           |
| 2581               | * OFFICE SERVICES SUPERVISOR              |
| 2582               | * OFFICE SERVICES SUPVR STENO             |
| 2583               | * PARK SERVICES MANAGER                   |
| 2584               | * PARKING MANAGER                         |
| 2585               | * PAYROLL SUPERVISOR                      |
| 2586               | * PC SPECIALIST SUPERVISOR                |
| 2588               | * POWER LINE SUPERVISOR II                |
| 2589               | * POWER PLANT INST & CNTRL SUPVR          |
| 2590               | * POWER PLANT MAINTENANCE SUPVR           |
| 2591               | * POWER PLANT MECHANIC SUPVR              |
| 2592               | * POWER PLANT OPERATIONS SUPVR            |

|      |                                  |
|------|----------------------------------|
| 2593 | * POWER PLANT SHIFT SUPERVISOR   |
| 2677 | * PRINCIPAL FIRE/ENV SFTY SPEC   |
| 2683 | * PRINCIPAL POWER SYSTEM OPER    |
| 2595 | * PROGRAM SUPERVISOR             |
| 2598 | * PUBLIC BENEFITS CHRG MKTNG MGR |
| 2600 | * RECYCLING COORDINATOR          |
| 2603 | * SECRETARY TO CITY MANAGER      |
| 2604 | * SECRETARY TO CITY MANAGER STNO |
| 2612 | * SR CODE COMPLIANCE INSPECTOR   |
| 2613 | * SR COMMUNITY SERVICES SUPVR    |
| 2614 | * SR CRIME ANALYST               |
| 2615 | * SR ENVIRONMENTAL PROGRAM SPEC  |
| 2616 | * SR FACILITIES MAINT SUPERVISOR |
| 2618 | * SR GRAPHICS ILLUSTRATOR        |
| 2623 | * SR INTEGRATED WASTE SUPERVISOR |
| 2626 | * SR LIBRARY ARTS & CLTR SUPVR   |
| 2627 | * SR NEIGHBORHOOD SERVICES SUPVR |
| 2628 | * SR PARK SERVICES MANAGER       |
| 2629 | * SR PC SPECIALIST SUPERVISOR    |
| 2630 | * SR POWER PLANT SHIFT SUPVR     |
| 2635 | * SR STREET MAINTENANCE SUPVR    |
| 2636 | * SR UTILITY ACCOUNTANT          |
| 2606 | * SHOP SUPERINTENDENT            |
| 2639 | * STATION ELECTR/OPER SUPVR II   |
| 2640 | * STATION ELECTRICIAN SUPVR II   |
| 2641 | * STORES SUPERVISOR              |
| 2642 | * STREET MAINTENANCE SUPERVISOR  |
| 2643 | * SUPERVISING ELECTR ENGRG ASSOC |
| 2644 | * SURVEY SUPERVISOR              |
| 2645 | * SURVEY SUPERVISOR (LICENSED)   |
| 2649 | * TELECOMMUNICATIONS SUPERVISOR  |
| 2650 | * TRAFFIC & PARKING SUPERVISOR   |

|      |                                  |
|------|----------------------------------|
| 2654 | * UNDRGR DISTR CONST SUPVR II    |
| 2656 | * URBAN FORESTER                 |
| 2657 | * UTILITY BUSINESS SYS SUPPT MGR |
| 2660 | * WASTEWATER MAINT SUPVR         |
| 2661 | * WATER ENGINEERING SUPERVISOR   |
| 2662 | * WATER FACILITIES SUPERVISOR    |
| 2663 | * WATER QUALITY MANAGER          |
| 2664 | * WATER QUALITY SUPERVISOR       |
| 2665 | * WATER SYSTEM OPERATIONS SUPVR  |
| 2666 | * WATER SYSTEM SUPERVISOR II     |
| 2668 | * WIRELESS SYSTEMS MANAGER       |
| 2669 | * WIRELESS SYSTEMS SUPERVISOR    |
| 2681 | * YOUTH SERVICES SUPERVISOR      |

#### **SECTION 4.2. Mid-Management-Technical-Professional**

| <b>Salary Range</b> | <b>Job Description</b>       |
|---------------------|------------------------------|
| 2503                | * ADMINISTRATIVE ANALYST     |
| 2504                | * ADMINISTRATIVE OFFICER CDD |
| 2505                | * ASST PUBLIC INFO OFFICER   |
| 2506                | * ASST TRANSIT MANAGER       |
| 2507                | * BENEFITS COORDINATOR       |
| 2511                | * BUDGET ANALYST             |
| 2515                | * CASE WORKER II             |
| 2522                | * CRIME ANALYST              |
| 2530                | * DEPARTMENTAL HR OFFICER    |
| 2531                | * DEPUTY CITY ATTORNEY       |
| 2675                | * DEVELOPMENT OFFICER        |
| 2685                | * EMPLOYEE HEALTH COORD      |
| 2535                | * ECONOMIC DEVELOPMENT COORD |
| 2542                | * ENERGY MARKETER TRADER     |

|      |                                  |
|------|----------------------------------|
| 2549 | * FACILITIES SVCS COORDINATOR    |
| 2686 | * FINANCIAL APPLICATIONS ANALYST |
| 2552 | * FIRE PREVENTION SUPERVISOR     |
| 2556 | * GIS ANALYST                    |
| 2557 | * GIS PROJECT MANAGER            |
| 2559 | * HOMELESS PROGRAMS COORDINATOR  |
| 2561 | * HOUSING ANALYST                |
| 2562 | * HOUSING COORDINATOR            |
| 2069 | * HOUSING PROJECT MANAGER        |
| 2564 | * HOUSING SYSTEMS ANALYST        |
| 2565 | * HUMAN RESOURCES ANALYST        |
| 2566 | * HUMAN RESOURCES ANALYST II     |
| 2567 | * HUMAN RESOURCES COMPLIANCE OFC |
| 2568 | * INFO SERVICES PROJECT MANAGER  |
| 2679 | * INNOVATION PROJECT MANAGER     |
| 2569 | * INTEGRATED WASTE PLANNER       |
| 2571 | * INTERNAL AUDITOR               |
| 2572 | * IT APPLICATIONS ANALYST        |
| 2676 | * LEGAL FELLOW                   |
| 2578 | * MECHANICAL ENGINEER II         |
| 2682 | * PARALEGAL                      |
| 2587 | * PLANNER                        |
| 2594 | * POWER SYSTEMS ANALYST          |
| 2596 | * PROJECT MANAGER                |
| 2597 | * PUBLIC BENEFITS CHRG COORD     |
| 2599 | * PUBLIC SAFETY BUSINESS SPEC    |
| 2673 | * PUBLIC WORKS MGMT ANALYST      |
| 2688 | * PURCHASING COORDINATOR         |
| 2684 | * RECORDS ADMINISTRATION ANALYST |
| 2601 | * REVENUE ANALYST                |
| 2678 | * RISK & INS SERVICES ANALYST    |
| 2602 | * SAFETY SERVICES SPECIALIST     |

|      |  |
|------|--|
| 2605 | * SECURITY SYSTEMS MANAGER             |
| 2607 | * SR ADMINISTRATIVE ANALYST            |
| 2608 | * SR ADMINISTRATIVE OFFICER            |
| 2610 | * SR BUILDING CODE SPECIALIST          |
| 2611 | * SR BUYER                             |
| 2687 | * SR FINANCIAL APPLICATIONS ANALYST    |
| 2617 | * SR GIS PROJECT MANAGER               |
| 2619 | * SR HOUSING ADVISOR                   |
| 2620 | * SR HOUSING ANALYST                   |
| 2621 | * SR HOUSING COORDINATOR               |
| 2622 | * SR INSPECTOR                         |
| 2624 | * SR INTERNAL AUDITOR                  |
| 2625 | * SR INVESTIGATOR                      |
| 2631 | * SR PROJECT MANAGER                   |
| 2690 | * SR PUBLIC SAFETY BUSINESS SPECIALIST |
| 2674 | * SR PUBLIC WORKS MGMT ANALYST         |
| 2632 | * SR REVENUE ANALYST                   |
| 2633 | * SR SAFETY SERVICES SPECIALIST        |
| 2634 | * SR SECURITY SYSTEMS MANAGER          |
| 2637 | * SR UTILITY FINANCIAL ANALYST         |
| 2638 | * SR WORKERS COMP ANALYST              |
| 2646 | * SYSTEMS ANALYST                      |
| 2691 | * SYSTEMS ENGINEER I                   |
| 2692 | * SYSTEMS ENGINEER II                  |
| 2693 | * SYSTEMS ENGINEER III                 |
| 2647 | * SYSTEMS PROGRAMMER                   |
| 2648 | * TECHNICAL STAFF ANALYST              |
| 2651 | * TRAFFIC ENGINEER II                  |
| 2652 | * TRANSIT ANALYST                      |
| 2653 | * TRANSP & PARKING SVCS SUPVR          |
| 2655 | * URBAN DESIGNER                       |
| 2658 | * UTILITY FINANCIAL ANALYST            |



|      |                            |
|------|----------------------------|
| 2659 | * UTILITY SAFETY OFFICER   |
| 2670 | * WORKERS COMP ADJUSTOR II |
| 2671 | * WORKERS COMP ANALYST     |

### SECTION 4.3 Management

| Salary Range | Job Description                          |
|--------------|--|
| 2000         | * ACCOUNTING MANAGER                     |
| 2001         | * ASST CHIEF INFORMATION OFFICER         |
| 2002         | * ASST CITY ATTORNEY                     |
| 2003         | * ASST CITY CLERK                        |
| 2004         | * ASST CITY ENGINEER                     |
| 2005         | * ASST CITY TREASURER                    |
| 2157         | * ASST DIR OF CMTY DEVELOPMENT           |
| 2006         | * ASST DIR OF CMTY SVCS & PARKS          |
| 2007         | * ASST DIR OF FINANCE                    |
| 2009         | * ASST DIR OF HUMAN RESOURCES            |
| 2151         | * ASST DIR OF LIB ARTS & CLTR            |
| 2011         | * ASST DIR OF PUBLIC WORKS               |
| 2167         | * ASST DIR OF PUBLIC WORKS/CITY ENGINEER |
| 6000         | * ASST FIRE CHIEF                        |
| 6003         | * ASST FIRE CHIEF 40 HR                  |
| 2012         | * ASST FIRE MARSHAL                      |
| 2013         | * ASST GENERAL MANAGER                   |
| 2014         | * ASST GM UTILITY/FINANCE/RISK           |
| 2015         | * ASST INTEGRATED WASTE ADMIN            |
| 7000         | * ASST POLICE CHIEF                      |
| 2016         | * ASST PW MAINT SVCS ADMIN               |
| 2017         | * ASST TO CITY MANAGER                   |
| 2018         | * ASST TRAFFIC & TRANSP ADMIN            |
| 2019         | * BENEFITS MANAGER                       |

|      |  |
|------|--|
| 2020 | * BUDGET MANAGER                         |
| 2021 | * BUILDING OFFICIAL                      |
| 2023 | * BUSINESS TRANSFRM & MKTG ADMIN         |
| 2024 | * CHIEF ASST CITY ATTORNEY               |
| 2025 | * CHIEF ASST GNRL MGR ELECTRIC           |
| 2152 | * CHIEF ASST GNRL MGR ELEC & PWR         |
| 2153 | * CHIEF ASST GNRL MGR WATER              |
| 2165 | * CHIEF INFORMATION TECHNOLOGY ARCHITECT |
| 2026 | * CITY ENGINEER                          |
| 2027 | * CLAIMS & LITIG SUPPORT SUPVR           |
| 2028 | * COMMUNICATIONS SYSTEM ADMIN            |
| 2029 | * COMMUNITY RELATIONS COORD              |
| 2030 | * COMMUNITY SERVICES ADMIN               |
| 2031 | * CONSTRUCTION SERVICES MANAGER          |
| 2032 | * CUSTOMER SVCS ADMINISTRATOR            |
| 2526 | * CUSTOMER SVC OPS MANAGER               |
| 2172 | * CYBERSECURITY MANAGER                  |
| 2033 | * DEPUTY BUILDING OFFICIAL               |
| 2034 | * DEPUTY CHIEF INFO OFFICER              |
| 2035 | * DEPUTY DIR OF CMTY DEVELOPMENT         |
| 2154 | * DEPUTY DIR OF CMTY SVCS & PRKS         |
| 2036 | * DEPUTY DIR OF FINANCE                  |
| 2170 | * DEPUTY DIR OF FIRE ADMINISTRATION      |
| 2037 | * DEPUTY DIR OF HOUSING                  |
| 2038 | * DEPUTY DIR OF HUMAN RESOURCES          |
| 2039 | * DEPUTY DIR OF LIB ARTS & CLTR          |
| 2045 | * DEPUTY DIR OF PLNG&NBRHD SVCS          |
| 2040 | * DEPUTY DIR OF PUBLIC WORKS             |
| 2041 | * DEPUTY DIR OF PW/ADMIN & ENVIR         |
| 2042 | * DEPUTY DIR OF PW/CITY ENGINEER         |
| 2043 | * DEPUTY DIR OF PW/FIELD SVCS            |
| 2044 | * DEPUTY DIR OF PW/MAINT SVCS            |

|      |                                   |
|------|-----------------------------------|
| 6001 | * DEPUTY FIRE CHIEF               |
| 6004 | * DEPUTY FIRE CHIEF 40 HR         |
| 2046 | * DEPUTY GENERAL MANAGER GWP      |
| 2047 | * ECONOMIC DEVELOPMENT MANAGER    |
| 2051 | * ELECTRICAL SVCS ADMINISTRATOR   |
| 2048 | * ELECTRICAL SUPERINTENDENT       |
| 2049 | * ELECTRICAL SUPT-CONST-TRANS&DI  |
| 2050 | * ELECTRICAL SUPT-SUBMETER&COMM   |
| 2052 | * EMERGENCY SERVICES COORDINATOR  |
| 2053 | * ENERGY TRADING MANAGER          |
| 2054 | * ENVIRONMENTAL PROGRAM ADMIN     |
| 2055 | * EXECUTIVE ADMIN/VERDUGO FIRE    |
| 2056 | * EXECUTIVE ANALYST               |
| 2057 | * FACILITIES MAINT SUPERINTNDNT   |
| 2058 | * FACILITIES MANAGEMENT ADMIN     |
| 2059 | * FINANCE ADMINISTRATOR           |
| 2060 | * FINANCIAL APPLICATIONS ADMIN    |
| 2061 | * FINANCIAL APPLICATIONS MANAGER  |
| 6002 | * FIRE BATTALION CHIEF            |
| 6005 | * FIRE BATTALION CHIEF 40 HR      |
| 2063 | * FIRE MARSHAL                    |
| 2064 | * FISCAL OPERATIONS MANAGER       |
| 2065 | * FLEET MANAGER                   |
| 2066 | * GENERAL COUNSEL                 |
| 2067 | * GRAPHICS ADMINISTRATOR          |
| 2068 | * GWP OPERATIONAL SUPPT SVCS MGR  |
| 2563 | * HOUSING SUPERVISOR              |
| 2070 | * HUMAN RESOURCES ADMINISTRATOR   |
| 2072 | * INTEGRATED RESOURCE PLAN ADMIN  |
| 2073 | * INTEGRATED WASTE ADMINISTRATOR  |
| 2074 | * INTERNAL AUDIT MANAGER          |
| 2162 | * INTEGRATED WASTE SUPERINTENDENT |

|      |                                   |
|------|-----------------------------------|
| 2075 | * JAIL ADMINISTRATOR              |
| 2155 | * LAB DIRECTOR                    |
| 2076 | * LIBRARY ARTS & CULTURE ADM MGR  |
| 2077 | * LIBRARY ARTS & CULTURE ADMIN    |
| 2078 | * MECH MAINT & WAREHOUSE ADMIN    |
| 2079 | * MECHANICAL MAINT SUPERINTENDENT |
| 2080 | * NEIGHBORHOOD SVCS ADMIN         |
| 2081 | * PARKS SERVICES ADMINISTRATOR    |
| 2082 | * PERMIT SERVICES ADMINISTRATOR   |
| 2083 | * PLAN CHECK SPECIALIST           |
| 2084 | * PLANNING ADMINISTRATOR          |
| 2085 | * POLICE BUDGET & PROPERTY ADMIN  |
| 7001 | * POLICE CAPTAIN                  |
| 2086 | * POLICE CIVILIAN DIV COMMANDER   |
| 2088 | * POLICE COMM ADMINISTRATOR       |
| 2087 | * POLICE COMM & TECHNOLOGY ADMIN  |
| 7002 | * POLICE LIEUTENANT               |
| 2090 | * POLICE RECORDS ADMINISTRATOR    |
| 2091 | * POWER CONTRACTS MANAGER         |
| 2092 | * POWER MANAGEMENT ADMINISTRATOR  |
| 2093 | * POWER PLANNING MANAGER          |
| 2094 | * POWER PLANT SUPERINTENDENT      |
| 2095 | * POWER SYSTEMS SUPERINTENDENT    |
| 2096 | * PRINCIPAL ACCOUNTANT            |
| 2097 | * PRINCIPAL ADMIN OFFICER CDD     |
| 2098 | * PRINCIPAL ASST CITY ATTORNEY    |
| 2099 | * PRINCIPAL BUILDING CODE SPEC    |
| 2100 | * PRINCIPAL CIVIL ENGINEER        |
| 2101 | * PRINCIPAL DEVELOPMENT OFFICER   |
| 2102 | * PRINCIPAL ECONOMIC DEV OFFICER  |
| 2103 | * PRINCIPAL ELECTRICAL ENGINEER   |
| 2160 | * PRINCIPAL HOUSING ADVISOR       |

|      |                                  |
|------|----------------------------------|
| 2104 | * PRINCIPAL HOUSING COORDINATOR  |
| 2105 | * PRINCIPAL HOUSING PROJECT MGR  |
| 2106 | * PRINCIPAL HOUSING SUPERVISOR   |
| 2107 | * PRINCIPAL INSPECTION SUPVR     |
| 2108 | * PRINCIPAL INTERNAL AUDITOR     |
| 2109 | * PRINCIPAL LIB ART & CLTR ADMIN |
| 2110 | * PRINCIPAL MECHANICAL ENGINEER  |
| 2111 | * PRINCIPAL NBRHD SERVICES SUPVR |
| 2112 | * PRINCIPAL PLANNER              |
| 2163 | * PRINCIPAL TRAFFIC ENGINEER     |
| 2113 | * PRINCIPAL URBAN DESIGNER       |
| 2114 | * PRINCIPAL UTILITY FIN ANALYST  |
| 2115 | * PROJECT MGMT ADMINISTRATOR     |
| 2116 | * PUBLIC INFORMATION OFFICER     |
| 2117 | * PUBLIC SAFETY BUSINESS ADMIN   |
| 2118 | * PUBLIC SAFETY BUSINESS COORD   |
| 2119 | * PUBLIC WORKS ADMINISTRATOR     |
| 2120 | * PUBLIC WORKS MANAGER           |
| 2121 | * PURCHASING ADMINISTRATOR       |
| 2122 | * REVENUE MANAGER                |
| 2123 | * RISK & INSURANCE SERVICES MGR  |
| 2124 | * SAFETY ADMINISTRATOR           |
| 2125 | * SR ASSISTANT CITY ATTORNEY     |
| 2609 | * SR BUDGET ANALYST              |
| 2126 | * SR CIVIL ENGINEER              |
| 2127 | * SR COMMUNITY DEVELOPMENT SUPVR |
| 2128 | * SR DEVELOPMENT OFFICER         |
| 2129 | * SR ECONOMIC DEV COORDINATOR    |
| 2130 | * SR ELECTRICAL ENGINEER         |
| 2131 | * SR EXECUTIVE ANALYST           |
| 2132 | * SR HOUSING PROJECT MANAGER     |
| 2161 | * SR HOUSING SUPERVISOR          |

|      |  |
|------|--|
| 2133 | * SR HUMAN RESOURCES ANALYST                     |
| 2134 | * SR INTEGRATED WASTE PLANNER                    |
| 2135 | * SR MECHANICAL ENGINEER                         |
| 2136 | * SR PLANNER                                     |
| 2137 | * SR PUBLIC WORKS MANAGER                        |
| 2164 | * SR TRAFFIC ENGINEER                            |
| 2138 | * SR URBAN DESIGNER                              |
| 2139 | * STREET SUPERINTENDENT                          |
| 2166 | * SUSTAINABILITY OFFICER                         |
| 2140 | * TRAFFIC & TRANSPORTATION ADMIN                 |
| 2141 | * TRAFFIC & TRANSPORTATION ENGR                  |
| 2142 | * TRANSIT MANAGER                                |
| 2168 | * UTILITY BUSINESS SYSTEMS SUPPORT ADMINISTRATOR |
| 2143 | * UTILITY FINANCE MANAGER                        |
| 2159 | * UTILITY MANAGER                                |
| 2144 | * UTILITY RISK MANAGER                           |
| 2156 | * VERDUGO FIRE MANAGER                           |
| 2145 | * WASTEWATER MAINT SUPT                          |
| 2146 | * WATER ENGINEERING MANAGER                      |
| 2147 | * WATER SERVICES ADMINISTRATOR                   |
| 2148 | * WATER SUPERINTENDENT                           |
| 2149 | * WORKERS COMP ADMINISTRATOR                     |
| 2150 | * WORKFORCE DEVELOPMENT ADMIN                    |
| 2158 | * YOUTH SERVICES MANAGER                         |

*\* Exempt from Fair Labor Standards Act*

**Section 5.** The base salaries stated herein include the employees' portion of the contributions made to the PERS retirement system and a portion of the employer's portion of the contributions made to the PERS retirement system. These contributions are up to eight percent (8%) of the base salaries

for non-Safety employees and nine percent (9%) of the base salaries for Fire and Police Safety employees. Additionally, employees pay a portion of the employer's contributions made to the PERS retirement system as provided for in the respective Memorandum of Understanding. The City does not reimburse employees for their PERS contributions, therefore their effective salaries are reduced by this amount from the amounts stated in this resolution.

**Section 6.** The provisions of this resolution so far as they are substantially the same as the provisions of previous classification/compensation resolutions and/or ordinances, and any amendment thereto, must be construed as continuations thereof and not as original enactments.

**Section 7.** It is hereby declared to be the intention of the Council that the sections, paragraphs, lines, sentences, clauses and phrases of this resolution are severable, and if any phrase, clause, sentence, line, paragraph or section of this resolution shall be declared unconstitutional by the valid judgment or decree of a court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, lines, paragraphs and sections of this resolution.

**SECTION 8. EFFECTIVE DATE.** This Resolution shall be

effective the first pay period that includes August 1, 2021.

(a) The compensation rates set forth herein include a one and one-half percent (1.50%) wage increase to all **General Manager** non-Safety Sworn classifications listed in Section 4, that took effect at the commencement of the first pay period that included July 1, 2019.

(b) The compensation rates set forth herein include an additional salary step (Step 6) in the amount of five and one-half percent (5.5%) to all **Sworn Fire Manager** classifications listed in Section 4, that took effect at the commencement of the pay period that included July 1, 2019.

(c) The compensation rates set forth herein include a one and one-half percent (1.50%) wage increase to all **Sworn Police Manager** classifications listed in Section 4, that took effect at the commencement of the September 29, 2019 pay period.

(d) In addition to the compensation rates set forth herein, all **Sworn Police Manager** classifications listed in Section 4 with a minimum of twenty (20) years sworn full-time salaried service as a peace officer, received an additional two percent (2%) above the base salary that took effect at the commencement of the September 29, 2019 pay period.

(e) In addition to the compensation rates set forth herein, all **Sworn Police Manager** unit employee classifications listed in Section 4 with a minimum of ten (10) years of sworn full-time salaried service as a peace officer, received an



additional two percent (2%) above the base salary that took effect the pay period that included July 20 2020.

(f) In addition to the compensation rates set forth herein, all **Sworn Police Manager** unit employee classifications listed in Section 4 with a minimum of twenty (20) years of sworn full-time salaried service as a peace officer, received an additional two percent (2%) wage increase above the base salary (for a total of four percent longevity compensation) that took effect the pay period that included July 1, 2020.

(g) In addition to the compensation rates set forth herein, effective the commencement of the first pay period that included July 1, 2021, all **Sworn Police Manager** unit employee classifications listed in Section 4, received an additional three percent (3%) wage increase to the wages previously in effect.

(h) Effective the commencement of the first pay period that includes July 1, 2021, all **Sworn Police Manager** unit employee classifications listed in Section 4 with a minimum of ten (10) years of sworn full-time salaried service as a peace officer, shall receive an additional two percent (2%) wage increase to the wages previously in effect (for a total of four percent longevity compensation).

(i) Effective the commencement of the first pay period that included July 1, 2021, all **Sworn Police Manager** unit employee classifications listed in Section 4 with a minimum of twenty (20) years of sworn full-time salaried

service as a peace officer, received an additional four percent (4%) wage increase to the wages previously in effect (for a total of eight percent longevity compensation).

(j) Effective the commencement of the first pay period that included July 1, 2021, one salary step (Step 6) in the amount of five percent (5%) was added to all **Sworn Police Manager** classifications listed in Section 4.

Adopted this 10<sup>th</sup> day of August, 2021.

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Mayor

ATTEST:

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City Clerk

STATE OF CALIFORNIA       )  
                                      ) ss:  
COUNTY OF LOS ANGELES    )

I, ARAM ADJEMIAN, City Clerk of the City of Glendale, certify that the foregoing resolution was adopted by the Council of the City of Glendale, California, at a regular meeting held on the 10<sup>th</sup> day of August, 2021, and that the same was passed by the following vote:

Ayes:

Noes:

Absent:

Abstain:

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City Clerk

*GMA Resolution August 2021*