

RESOLUTION NO. _____

A RESOLUTION OF THE CITY OF GLENDALE PROVIDING FOR THE ESTABLISHMENT OF CLASSIFICATION TITLES AND COMPENSATION FOR EMPLOYEES OF THE CITY OF GLENDALE REPRESENTED BY THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 18

WHEREAS, the City of Glendale (hereinafter referred to as "City") has established a system of classification for all positions within the City service with descriptive occupational titles used to identify and distinguish positions from one another based on job duties, essential functions, knowledge, skills, abilities, and minimum requirements; and

WHEREAS, it is in the City's best interest to periodically add and delete classification titles to ensure that the City's classification plan and organizational structure is contemporary and best meets the needs of its operating departments; and

WHEREAS, the City has established a system of compensation for the classification titles listed herein, based on collective bargaining agreements, resolutions and agreements as approved and adopted by the City Council.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GLENDALE:

Section 1. The classification titles hereinafter designated in this Resolution, except insofar as they are

specifically provided for in The Charter of the City of Glendale, are hereby created.

Section 2. The following schedule of compensation rates, attached hereto and incorporated herein as Exhibit "A" and labeled "Salary Range Amounts", shows standard salary range numbers, the salary steps designated by number, and unless otherwise specified, the full-time monthly rates and special rates (in dollars) for all classification titles.

Section 3. The salary range number assigned to each classification are set forth alphabetically in Sections 4.1 through 4.3, inclusive, of this Resolution.

SECTION 3.1. General Service

Salary Range	Classification Title
5000	Electrical Helper
5001	Electrical Line Mechanic
5002	Electrical Line Mechanic Apprentice
5003	Electrical Line Mechanic Supervisor I
5004	Electrical Mechanic Assistant
5006	Electrical Test Assistant
5007	Electrical Test Technician I
5008	Electrical Test Technician II
5009	Line Clearance Forestry Supervisor I
5010	Line Clearance Forestry Technician
5011	Power Line Truck Operator
5012	Power Plant Auxiliary Operator
5013	Power Plant Control Operator Apprentice
5014	Power Plant Control Operator
5015	Power Plant Mechanic
5016	Power Plant Mechanic Apprentice
5017	Power Plant Mechanic Assistant
5018	Power Plant Mechanic Helper
5019	Power Plant Operator

5020		Power Plant Technician
5057		Power System Operator I
5058		Power System Operator II
5056		Power System Trainee
5021		Principal Water Quality Specialist
5023		Senior Electrical Test Technician
5024		Senior Power Plant Mechanic
5025		Senior Power Plant Technician
5026		Senior Water Facilities Operator
5027		Senior Water Meter Repairer
5028		Senior Water Quality Specialist
5029		Senior Water Quality Technician
5030		Senior Water System Mechanic
5033		Station Electrician
5035		Station Electrician/Operator
5031		Station Electrician/Operator Apprentice
5032		Station Electrician/Operator Supervisor I
5034		Station Electrician Supervisor I
5036		Transformer Shop Supervisor
5037		Transformer Shop Technician
5038		Underground Distribution Construction Mechanic I
5039		Underground Distribution Construction Mechanic II
5040		Underground Distribution Construction Supervisor I
5041		Utility Building Repairer
5042		Utility Equipment Operator I
5043		Utility Equipment Operator II
5044		Utility Maintenance Worker
5045		Utility Welder
5046		Water Facilities Operator
5048		Water Quality Aide
5049		Water Quality Specialist
5050		Water Quality Technician
5047		Water Meter Repairer
5051		Water System Apprentice
5052		Water System Equipment Operator
5053		Water System Helper
5054		Water System Mechanic
5055		Water System Supervisor I

Section 4. Step 9 for apprentice classifications

shall be set at 85% (.85) of step 9 for the appropriate Journey level classification. Apprentice salary step increments shall be set 5.5% (.055) apart for salary steps 1 through 9 beginning with step 9 descending to step 1.

Section 5. The base salaries stated herein include the employees' portion of the contributions made to the PERS retirement system and a portion of the employer's portion of the contributions made to the PERS retirement system. The City does not reimburse employees for their PERS contributions, therefore their effective salaries are reduced by this amount from the amounts stated in this Resolution.

Section 6. The provisions of this Resolution so far as they are substantially the same as the provisions of previous classification/compensation resolutions and/or ordinances, and any amendment thereto, must be construed as continuations thereof and not as original enactments.

Section 7. It is hereby declared to be the intention of the Council that the sections, paragraphs, lines, sentences, clauses and phrases of this Resolution are severable, and if any phrase, clause, sentence, line, paragraph or section of this Resolution shall be declared unconstitutional by the valid judgment or decree of a court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, lines, paragraphs and sections of this resolution.

SECTION 8. EFFECTIVE DATE. This Resolution shall take effect and be in force effective the first day of the pay period including January 9, 2024.

(a) In addition to the compensation rates set forth herein, effective the commencement of the first day of the pay period including January 9, 2024, all IBEW unit employees (except employees in the classifications of Electrical Line Mechanic Apprentice, Electrical Line Mechanic and Electrical Line Mechanic Supervisor I) shall receive a five percent (5.0%) increase to base salary wages previously in effect.

(b) In addition to the compensation rates set forth herein, effective the commencement of the first day of the pay period including January 9, 2024, IBEW unit employees in the classifications of Electrical Line Mechanic Apprentice, Electrical Line Mechanic and Electrical Line Mechanic Supervisor I shall receive an eleven percent (11.0%) increase to base salary wages previously in effect.

(c) In addition to the compensation rates set forth herein, effective the first day of the pay period that includes August 1, 2024, employees in the classifications of Electrical Line Mechanic Apprentice, Electrical Line Mechanic and Electrical Line Mechanic Supervisor I shall receive a six (6.0%) increase to the base salary wages previously in effect. All other employees in the unit shall receive five percent (5.0%) increase to the base salary wages previously in effect.

(d) In addition to the compensation rates set forth herein, effective the first day of the pay period that includes August 1, 2025, all employees in the unit shall receive a five percent (5.0%) increase to the base salary wages previously in effect.

(e) In addition to the compensation rates set forth herein, effective the first day of the pay period that includes August 1, 2026, employees in the classifications of Electrical Line Mechanic Apprentice, Electrical Line Mechanic and Electrical Line Mechanic Supervisor I shall receive a four percent (4.0%) increase to the base salary wages previously in effect. All other employees in the unit shall receive three percent (3.0%) increase to base salary wages previously in effect.

Adopted this 9th day of January 2024.

Mayor

ATTEST:

City Clerk

STATE OF CALIFORNIA)
) ss:
COUNTY OF LOS ANGELES)

I, Suzie Abajian, Ph.D., City Clerk of the City of Glendale, certify that the foregoing Resolution number was adopted by the Council of the City of Glendale, California,

at a regular meeting held on the 9th day of January 2024,
and that the same was passed by the following vote:

Ayes:

Noes:

Absent:

Abstain:

City Clerk