

RESOLUTION NO. ____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
GLENDALE APPOINTING MANNY ROBLEDO AS INTERIM
GENERAL MANAGER OF GLENDALE WATER & POWER
PURSUANT TO GOVERNMENT CODE SECTION 21221(h)**

WHEREAS, Government Code Section 21221(h) addresses the temporary employment of retirees in accordance with the Public Employees' Retirement Law, as administered by the California Public Employees' Retirement System (CalPERS), and permits the City Council to appoint a retired annuitant to a vacant position requiring specialized skills during recruitment for a permanent appointment, and provides that such appointment will not subject the retired person to reinstatement from retirement or loss of benefits so long as it is a single appointment that does not exceed 960 hours in a fiscal year; and

WHEREAS, the position of General Manager of Glendale Water & Power will become vacant on October 2, 2024; and

WHEREAS, during the recruitment, selection and final employment of a regular General Manager of Glendale Water & Power, the City Council desires to appoint Manny Robledo as an interim appointment retired annuitant to the vacant position of General Manager of Glendale Water & Power for the City under Government Code section 21221(h), effective October 2, 2024, to provide the leadership, managerial and organizational skills necessary to manage Glendale Water & Power effectively and efficiently; and

WHEREAS, Manny Robledo has many years of management experience with an extensive history in leading and managing utility departments and units, including as Director of Utilities for the City of Azusa and management of electric operations and integrated resource planning for the City of Anaheim and the Southern California Public Power Authority; and

WHEREAS, an appointment under Government Code section 21221(h) requires an active, publicly posted recruitment for a permanent replacement; and

WHEREAS, the City is actively recruiting for this vacancy and needs to fill the position on a temporary basis to prevent stoppage of public business until a permanent replacement is hired; and

WHEREAS, the current status of this recruitment is as follows: the City is negotiating a professional services agreement with an executive recruitment firm to conduct the recruitment and has posted the position on the website for the Human Resources Department; and

WHEREAS, it is understood by the City and Manny Robledo that he will serve as General Manager of Glendale Water & Power on an interim basis, immediately following the termination of his appointment as acting General Manager of Glendale Water & Power; and

WHEREAS, this Government Code Section 21221(h) appointment shall only be made once and therefore will end on the date immediately preceding the date on which the permanent appointment to the vacant position of General Manager of Glendale Water & Power commences his or her employment or, if earlier, the date that this appointment is terminated by the City or Manny Robledo; and

WHEREAS, it is understood by the City and Manny Robledo that the combined total hours to be served by Manny Robledo in any fiscal year, for all positions and for all CalPERS employers combined, shall not exceed the 960-hour limitation set forth in California Government Code Sections Section 7522.56(d) and 21221(h); and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the minimum hourly rate for the General Manager of Glendale Water & Power position is \$102.77, and the maximum hourly rate for this position is \$152.29; and; and

WHEREAS, the hourly rate paid to Manny Robledo for his services as General Manager of Glendale Water & Power on an interim basis is \$152.29, which is not less than the minimum or in excess of the maximum hourly rate paid to other employees performing comparable duties, subject to any subsequent adjustment to the payrate as adopted by the City Council; and

WHEREAS, Manny Robledo has not and will not receive any other benefit, incentive, compensation in lieu of benefit or any other form of compensation in addition to the hourly pay rate; and

WHEREAS, pursuant to Government Code Section 7522.56(e)(1), Manny Robledo must certify in writing to the City of Glendale, upon accepting an offer of employment, that he has not received any unemployment insurance compensation arising out of prior employment with a public employer that is subject to Section 7522.56 during the 12-month period preceding the effective date of this appointment.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Glendale, California as follows:

Section 1. The Council has considered the full record before it, which may include but is not limited to such things as the staff report, testimony by staff and the public, and

other materials and evidence submitted or provided to it. Furthermore, the recitals set forth above are found to be true and correct and are incorporated herein by reference.

Section 2. Manny Robledo has the specialized skills needed to perform the work required of fulfill the responsibilities of the vacant position of General Manager of Glendale Water & Power on an interim basis until a permanent General Manager of Glendale Water & Power is appointed and thereafter begins his or her service.

Section 3. The Council hereby appoints Manny Robledo as General Manager of Glendale Water & Power on an interim basis effective October 2, 2024 pursuant to the authority provided under Government Code sections 21221(h), during the recruitment, selection and employment of a permanent General Manager of Glendale Water & Power, to provide the critically-needed, specialized skills necessary to manage Glendale Water & Power.

Section 4. The City Manager is hereby authorized to execute an employment agreement with Manny Robledo for his services as interim General Manager of Glendale Water & Power consistent with the terms set forth in this Resolution.

ADOPTED by the Council of the City of Glendale, California on the ____ day of July, 2024, by the following vote:

Mayor

ATTEST:

City Clerk

STATE OF CALIFORNIA)
) SS
COUNTY OF LOS ANGELES)

I, Suzie Abajian, PhD, Clerk of the City of Glendale, certify that the foregoing Resolution No. _____ was adopted by the Council of the City of Glendale, California, at a regular meeting held on the _____ day of _____, 2024, and that same was adopted by the following vote:

Ayes:

Noes:

Absent:

Abstain:

City Clerk