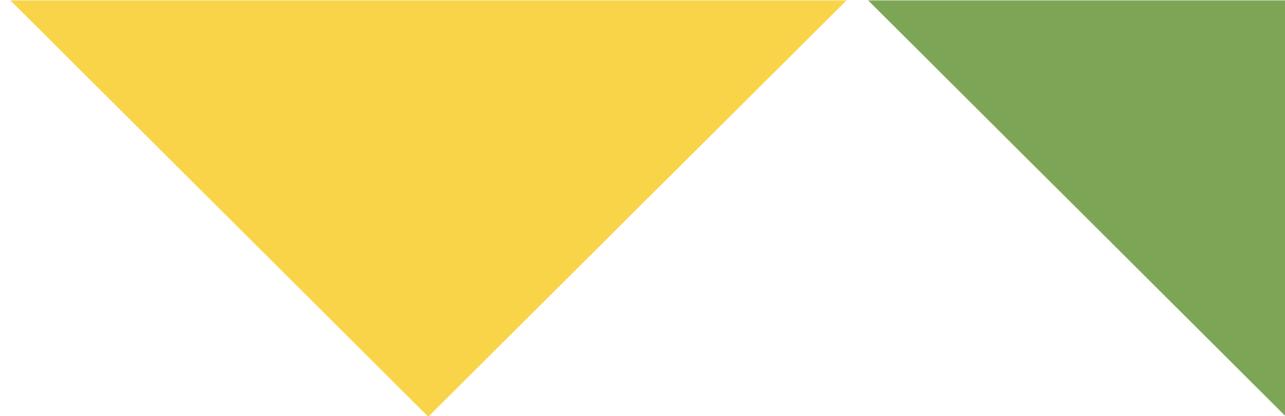


California Equal Pay Pledge



The Current Gender Pay Gap

- Typically in the US, women are making 84 cents to every dollar made by their male counterparts
- This wage gap is even bigger for women of color, and mothers
- This difference in pay also leads to women making less during retirement, and ultimately leads to hundreds of thousands wages lost every year



Commitment

- The City of Glendale will:
 - conduct an annual city-wide gender pay analysis
 - review hiring and promotion processes
 - promote best equal pay practices
- Goals:
 - Reduce unconscious bias and structural barriers
 - Ensure fundamental equity for all workers

Cities Who Have Signed the Pledge





Take the Equal Pay Pledge

Thank you

