

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY OF GLENDALE APPROVING
AND ADOPTING A FOUR YEAR MEMORANDUM
OF UNDERSTANDING BETWEEN THE CITY OF GLENDALE AND
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS (IBEW)
LOCAL 18 UNION
COMMENCING ON AUGUST 1, 2023 AND TERMINATING AFTER JULY 31, 2027.**

WHEREAS, the City of Glendale (hereinafter referred to as "City") and the International Brotherhood of Electrical Workers (IBEW), Local 18 Union (hereinafter referred to as "Union"), have met and conferred over wages, hours, terms and conditions of employment pursuant to Government Code 3500, as amended; and

WHEREAS, the City and the Union have agreed to the terms of a Memorandum of Understanding for a period of four years, commencing on August 1, 2023 and terminating after July 31, 2027.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GLENDALE:

Section 1. The City does hereby approve, ratify, and authorize the implementation of each economic and non-economic benefit and right set forth in the Memorandum of Understanding between the City and Union, attached as Exhibit "1" to the Report to Council dated January 9, 2024 and incorporated herein by this reference, and said economic and non-economic benefits and rights shall be implemented to the extent the City may legally do so in accordance with the time constraints of said Memorandum of Understanding. The Chief Human Resources Officer is authorized to make minor clerical and other minor language clarifications to the MOU so long as such

changes do not in any manner change the economic or non-economic benefits and rights of the parties.

Section 2. The City Council further authorizes the City Manager and Chief Human Resources Officer to negotiate and implement amendments to this Memorandum of Understanding affecting wages, hours, terms and conditions of employment subject to prior approval by the City Council.

Section 3. Any provision set forth in said Memorandum of Understanding which is inconsistent with any provision of the Municipal Code shall prevail and supersede the inconsistent provisions of the code.

Adopted this 9th day of January 2024.

Mayor

City Clerk

STATE OF CALIFORNIA)
)
COUNTY OF LOS ANGELES)

I, Suzie Abajian, Ph.D., City Clerk of the City of Glendale, certify that the foregoing Resolution was adopted by the Council of the City of Glendale, California, at a regular meeting held on the 9th day of January 2024, and that the same was adopted by the following vote:

Ayes:
Noes:
Absent:

City Clerk