

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION OF THE CITY OF GLENDALE PROVIDING FOR THE  
ESTABLISHMENT OF CLASSIFICATION TITLES AND  
COMPENSATION FOR EMPLOYEES OF THE CITY OF GLENDALE  
REPRESENTED BY THE INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, LOCAL 18**

**WHEREAS**, the City of Glendale (hereinafter referred to as "City") has established a system of classification for all positions within the City service with descriptive occupational titles used to identify and distinguish positions from one another based on job duties, essential functions, knowledge, skills, abilities, and minimum requirements; and

**WHEREAS**, it is in the City's best interest to periodically add and delete classification titles to ensure that the City's classification plan and organizational structure is contemporary and best meets the needs of its operating departments; and

**WHEREAS**, the City has established a system of compensation for the classification titles listed herein, based on collective bargaining agreements, resolutions and agreements as approved and adopted by the City Council.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF  
THE CITY OF GLENDALE:**

**Section 1.** The classification titles hereinafter designated in this Resolution, except insofar as they are

specifically provided for in The Charter of the City of Glendale, are hereby created.

**Section 2.** The following schedule of compensation rates, attached hereto and incorporated herein as Exhibit "A" and labeled "Salary Range Amounts", shows standard salary range numbers, the salary steps designated by number, and unless otherwise specified, the full-time monthly rates and special rates (in dollars) for all classification titles.

**Section 3.** The salary range number assigned to each classification are set forth alphabetically in Sections 4.1 through 4.3, inclusive, of this Resolution.

**SECTION 3.1. General Service**

Salary Range	Classification Title	
5000		Electrical Helper
5001		Electrical Line Mechanic
5002		Electrical Line Mechanic Apprentice
5003		Electrical Line Mechanic Supervisor I
5004		Electrical Mechanic Assistant
5059		Electrical Mechanic Supervisor I
5006	-	Electrical Test Assistant
5007		Electrical Test Technician I
5008		Electrical Test Technician II
5009		Line Clearance Forestry Supervisor I
5010		Line Clearance Forestry Technician
5011		Power Line Truck Operator
5012		Power Plant Auxiliary Operator
5013		Power Plant Control Operator Apprentice
5014		Power Plant Control Operator
5015		Power Plant Mechanic
5016		Power Plant Mechanic Apprentice
5017		Power Plant Mechanic Assistant
5018		Power Plant Mechanic Helper

5019		Power Plant Operator
5020		Power Plant Technician
5057		Power System Operator I
5058		Power System Operator II
5056		Power System Trainee
5021		Principal Water Quality Specialist
5023		Senior Electrical Test Technician
5024		Senior Power Plant Mechanic
5025		Senior Power Plant Technician
5026		Senior Water Facilities Operator
5027		Senior Water Meter Repairer
5028		Senior Water Quality Specialist
5029		Senior Water Quality Technician
5030		Senior Water System Mechanic
5033		Station Electrician
5035		Station Electrician/Operator
5031		Station Electrician/Operator Apprentice
5032		Station Electrician/Operator Supervisor I
5034		Station Electrician Supervisor I
5036		Transformer Shop Supervisor
5037		Transformer Shop Technician
5038		Underground Distribution Construction Mechanic I
5039		Underground Distribution Construction Mechanic II
5040		Underground Distribution Construction Supervisor I
5041		Utility Building Repairer
5042		Utility Equipment Operator I
5043		Utility Equipment Operator II
5044		Utility Maintenance Worker
5045		Utility Welder
5046		Water Facilities Operator
5048		Water Quality Aide
5049		Water Quality Specialist
5050		Water Quality Technician
5047		Water Meter Repairer
5051		Water System Apprentice
5052		Water System Equipment Operator
5053		Water System Helper
5054		Water System Mechanic
5055		Water System Supervisor I

**Section 4.** Step 9 for apprentice classifications shall be set at 85% (.85) of step 9 for the appropriate Journey level classification. Apprentice salary step increments shall be set 5.5% (.055) apart for salary steps 1 through 9 beginning with step 9 descending to step 1.

**Section 5.** The base salaries stated herein include the employees' portion of the contributions made to the PERS retirement system and a portion of the employer's portion of the contributions made to the PERS retirement system. The City does not reimburse employees for their PERS contributions, therefore their effective salaries are reduced by this amount from the amounts stated in this Resolution.

**Section 6.** The provisions of this Resolution so far as they are substantially the same as the provisions of previous classification/compensation resolutions and/or ordinances, and any amendment thereto, must be construed as continuations thereof and not as original enactments.

**Section 7.** It is hereby declared to be the intention of the Council that the sections, paragraphs, lines, sentences, clauses and phrases of this Resolution are severable, and if any phrase, clause, sentence, line, paragraph or section of this Resolution shall be declared unconstitutional by the valid judgment or decree of a court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, lines, paragraphs and sections of this

resolution.

**SECTION 8. EFFECTIVE DATE.** This Resolution shall take effect and be in full force as of the pay period beginning December 1, 2024.

(a) In addition to the compensation rates set forth herein, effective the first day of the pay period that includes August 1, 2025, all employees in the unit shall receive a five percent (5.0%) increase to the base salary wages previously in effect.

(b) In addition to the compensation rates set forth herein, effective the first day of the pay period that includes August 1, 2026, employees in the classifications of Electrical Line Mechanic Apprentice, Electrical Line Mechanic and Electrical Line Mechanic Supervisor I shall receive a four percent (4.0%) increase to the base salary wages previously in effect. All other employees in the unit shall receive three percent (3.0%) increase to base salary wages previously in effect.

Adopted this 10<sup>th</sup> day of December 2024.

\_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
City Clerk

STATE OF CALIFORNIA     )  
                                  ) ss:  
COUNTY OF LOS ANGELES   )

I, Suzie Abajian, Ph.D., City Clerk of the City of Glendale, certify that the foregoing Resolution number was adopted by the Council of the City of Glendale, California, at a regular meeting held on the 10<sup>th</sup> day of December 2024, and that the same was passed by the following vote:

Ayes:

Noes:

Absent:

Abstain:

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City Clerk