

Exhibit 4

Summary of Model Programs

1) **San Francisco Commission on the Status of Women**

The San Francisco Commission on the Status of Women (COSW) is dedicated to ensuring equal opportunities for women and girls across economic, social, political, and educational domains in the city. Established in 1975, the Commission operates through the Department on the Status of Women (DOSW), created by voter-approved Proposition E in 1994. [SFCSW](#)

Key Programs and Initiatives:

1. **Health & Safety:** The Commission addresses various aspects of women's health and safety, including domestic violence, sexual assault, and human trafficking. Programs are tailored to meet the needs of diverse communities in San Francisco, such as Arab, African American, Asian, Latina, and transgender populations. [ohchr.org](#)
2. **Economic Security:** Recognizing the importance of financial empowerment, the Commission offers services that support financial stability and mobility. These services encompass job and employment support, housing assistance, financial literacy programs, subsidized childcare, paid family and dependent leave, savings and investment guidance, and entrepreneurship opportunities. [dosw.org](#)
3. **Civic Engagement & Political Empowerment:** To promote active participation in governance, the Commission provides trainings, educational workshops, and public service campaigns. These initiatives aim to organize, educate, and encourage women, girls, and nonbinary individuals to engage in all levels of government, ensuring their voices are heard in the political arena. [dosw.org](#)
4. **Gender-Based Violence Prevention and Intervention Grants Program:** The Commission administers grants to various organizations that offer services to survivors of gender-based violence. This program ensures that survivors have access to necessary resources and support systems. [sfgov.org](#)
5. **Family Violence Council:** This initiative addresses various forms of family violence, including child abuse, elder abuse, and domestic violence. The council works to understand the impact of such violence and develops strategies to support affected individuals, families, and communities. [dosw.org](#)
6. **Mayor's Task Force on Anti-Human Trafficking:** Serving as the lead agency, the Commission coordinates efforts to combat human trafficking in San

Francisco. The task force brings together various stakeholders to develop and implement strategies aimed at eradicating human trafficking. dosw.org

7. **Shift Happens Women's Policy Summit:** Launched in Spring 2023, this summit focuses on shifting narratives, policies, and culture to create a gender-equitable future. It serves as a platform for discussing and addressing issues pertinent to women, girls, and nonbinary individuals in San Francisco. dosw.org

Through these comprehensive programs and initiatives, the San Francisco Commission on the Status of Women strives to create a more equitable and supportive environment for all women and girls in the city.

As of the latest available data, the San Francisco Department on the Status of Women operates with an annual budget of approximately \$6 million. Notably, about 90% of this budget is allocated to community-based organizations that provide essential services to women survivors of domestic violence, sexual assault, and human trafficking.

dosw.org+[3sfgov.org](https://sfgov.org)+[3dosw.org](https://dosw.org)+3

The Department employs six permanent staff members and is recognized as one of the strongest and best-funded agencies of its kind in the nation. sfgov.org

Please note that these figures are based on the most recent data available up to October 2015. For the most current budget information, it is advisable to consult the Department's official website or contact them directly.

2) The Los Angeles County Commission on the Status of Women

The Los Angeles Commission on the Status of Women (CSW) is dedicated to advancing the general welfare of women and girls in the Los Angeles community, ensuring their full and equal participation in city government and addressing various issues affecting their lives. civilandhumanrights.lacity.gov

Key Programs and Initiatives:

1. **Gender Equality & Workforce Development:** The CSW works to promote equal opportunities for women in the workforce, addressing disparities and supporting initiatives that foster professional growth and development for women across various industries.
2. **Gender Equality & Transportation:** Recognizing the unique challenges women face in transportation, the Commission advocates for policies and programs that ensure safe, reliable, and equitable transportation options for women and girls in Los Angeles.
3. **Preventing Harassment & Discrimination in the Workplace:** The CSW engages in efforts to eliminate harassment and discrimination, promoting safe and inclusive work environments through policy recommendations, educational campaigns, and collaborations with employers. civilandhumanrights.lacity.gov
4. **Safe Cities L.A.:** This initiative focuses on enhancing the safety of women and girls in public spaces, working to reduce incidents of harassment and violence through community engagement, policy advocacy, and partnerships with local organizations.
5. **Connecting Women in City Government:** The Commission facilitates networks and opportunities for women working in city government, aiming to support their career advancement, leadership development, and representation in decision-making roles. civilandhumanrights.lacity.gov
6. **Cities Leading Women:** This program highlights and supports initiatives led by women in urban settings, promoting policies and projects that address the unique needs and contributions of women in city environments.
7. **Intersection of Domestic Violence, Human Trafficking & Female Homelessness:** The CSW addresses the interconnected issues of domestic violence, human trafficking, and homelessness among women, advocating for comprehensive services, policy reforms, and preventive measures to support affected individuals.

Through these initiatives, the Los Angeles Commission on the Status of Women strives to create a more equitable and supportive environment for all women and girls in the city.

Specific budget information for the Los Angeles Commission on the Status of Women (CSW) is not readily available in the provided sources. The CSW operates under the Los Angeles Civil + Human Rights and Equity Department, which oversees various commissions and initiatives. For detailed budgetary information, you might consider the following approaches: civilandhumanrights.lacity.gov jobs.lamayor.org

1. **Official Website:** Visit the [Los Angeles Civil + Human Rights and Equity Department's website](#) to check for any published budget reports or financial statements related to the CSW.
2. **City Budget Documents:** Review the City of Los Angeles's annual budget documents, which typically detail funding allocations for various departments and commissions. These documents are usually accessible through the [City Controller's website](#) or the [Office of the Mayor](#).
3. **Direct Inquiry:** Contact the CSW or the Civil + Human Rights and Equity Department directly to request specific budget information. Contact details are often available on their official websites. civilandhumanrights.lacity.gov
4. **Public Records Request:** If the information is not publicly available, you can file a Public Records Act request with the City of Los Angeles to obtain detailed budgetary information about the CSW.

Please note that budget allocations can vary annually based on city priorities and available funding.