



CALIFORNIA EQUAL PAY CHAMPIONS

The following California employers have signed the Equal Pay Pledge:

10,000+ Employees

Adobe | Airbnb | Apple | AT&T Communications, Inc. | Chipotle Mexican Grill | Cisco
City of Los Angeles | City of San Diego | eBay | Edison International | Equinix
Gap, Inc. | Genentech, a member of the Roche Group | Intel | Liberty Mutual | LinkedIn
Mattel | Mayor London N. Breed, City and County of San Francisco | Palo Alto Networks, Inc.
Salesforce | Shutterfly | Southern California Edison | State of California | Uber

1,000-10,000 Employees

Autodesk | Automobile Club of Southern California | Blue Shield of California | Box | City of Fresno
City of Long Beach | City of Oakland | City of Santa Barbara | CSAA Insurance Group, a AAA Insurer
Databricks | Esri | Evans Hotels | Fitness 19 | Gusto | Hilmar Cheese Company | Lending Club
Maxim Integrated | Medallia, Inc. | Okta | RingCentral | Sacramento Municipal Utility District (SMUD)
Snap, Inc. | Square | SunRun, Inc. | Zoom Info | Zynga

100-1,000 Employees

1st United Credit Union | Asian Americans for Community Involvement (AACI)
Branch Metrics | Brilliant Earth LLC | CalChamber | California American Water | CHMRC
Classy, Inc. | Community Action Partnership of Orange County | Drift | Enthusiast Gaming
Fisher & Phillips LLP | Fitness SF | GoFundMe, Inc. | Kern Energy | Locana | Minted
Nextdoor | ODW Logistics | Orangetheory Fitness (Aspyr) | Rezolve Telemed | Ripple Foods
Silicon Valley Community Foundation | StyleSeat, Inc. | Sunshine Sachs
Trusaic | TuSimple | Ventura County Credit Union | XL Construction

Under 100 Employees

A Better Way | A Friend's House | African American Chamber of San Joaquin Foundation
American Council on Exercise | Ani's Cake Delights | Balanced Diversity Solutions
Blue Note Therapeutics | Borza Labs | BreastfeedLA | Bright Places | CALDR Disability Advocates
California Fitness Alliance | Children's Home of Stockton | CHN Consulting, LLC. |
Conduit Consulting LLC | Costanzo Law Firm | Desert Sanctuary Inc. | Eleos Mobility
Equinox Landscape | Fiona Hutton & Associates | Fremont Chamber of Commerce
GALANTER & JONES | Girls Inc. of Carpinteria | GJB Construction
IDEA Health & Fitness Association | Integrated Recovery Network | Joya | Just Us 4 Youth
Kitchens For Good | Larson LLP | Los Angeles Area Chamber of Commerce | Lucas Public Affairs
Matrix Home Health | Matrix Hospice, Inc | MBH Insurance and Financial Services Inc
Meals on Wheels of the Monterey Peninsula | Men Taking Over Reforming Society, Inc.
MG Custom Printing | MISSSEY | Music Changing Lives | Pandell Law Firm, Inc.
Perry Communications Group | Poindexter Consulting Group | PractiGal LLC
Project PeaceMakers, Inc. | Promoventures, Inc. | Redmond Aldrich Design | Rene's Plumbing Repair
Sacramento Kindness Campaign | San Diego Regional Chamber | San Jose Chamber of Commerce
Sankari Studios | Silicon Valley Leadership Group | Social Glass Solvang Chamber of Commerce
Sooter Consulting | Sterling Solutions | Strive Community Health | The Grateful Dog, Inc.
The Well Studio | TriFit | True Line Builders, Inc. | Universal Movers LLC | Ventures
Whittier Family Dental | Wilcox, Miller & Nelson | WISEPlace
Women's Economic Ventures | Women's Foundation California | Young Storytellers | Your PR Girls
National Association of Women Business Owners (NAWBO) - CA

NAWBOs of: Inland Empire, Sacramento Valley, San Diego, San Francisco Bay Area, Santa Barbara, and Ventura County

**OFFICE OF THE
FIRST PARTNER**

Jaime D. Newton

